Ref. No. SSCW : 285/16-17.

To   30.07.2016
The Director
National Assessment and Accreditation Council
An Autonomous Institution of the University grants Commission
P.O.Box No.1075, Opp NLSIU, Nagarbhavi, Bangalore-560072, India

Dear Sir/ Madam

Subject: Submission of Annual Quality Assurance report for the period 2015-16

I take a great pleasure in submitting the AQAR of our college for the period 2015-16.

I hereby request your kind self to accept the same and acknowledge. Hope you would kindly

oblige

Thank You

Yours Sincerely

Dr.R.AnandaKumari
IQAC Coordinator

Smt.V.Nalinakshi
Principal

PRINCIPAL Grade – I,
Sree Siddaganga College of Arts
Science and Commerce for Women
B. H. Road, TUMKUR.

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. The AQAR period for the academic year 31 July 2015 to 1 August 2016

Part – A

AQAR for the year | 2015-16

1. Details of the Institution

1.1 Name of the Institution | Sree Siddaganga College of Arts, Science and Commerce for Women, Tumkur

1.2 Address Line 1 | B. H. Road

Address Line 2 | Gandhinagar

City/Town | Tumkur

State | Karnataka

Pin Code | 572102

Institution e-mail address | sscasc.women@gmail.com

Contact Nos. | 0816-2272312

Name of the Head of the Institution: | Smt. V. Nalinakshi

Tel. No. with STD Code: | 0816-2272312

Mobile: | 9480175812

Name of the IQAC Co-ordinator:

Dr.R. Ananda Kumari

Mobile:

9916492480

IQAC e-mail address:

iqac.sscw@gmail.com

1.3 **NAAC Track ID** *(For ex. MHCOGN 18879)*

KACOGN11526

OR

1.4 **NAAC Executive Committee No. & Date:**
(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

BC/65/RAR/39 Dated 25-10-2013

1.5 Website address:

www.sscwtumkur.org

Web-link of the AQAR:

www.sscw.org/nacc/09aqar2014-15 updates

For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1st Cycle	B++	81.15	2004	16 SEPTEMBER 2004 TO 15 SEPTEMBER 2009
2	2nd Cycle	A	3.01	2013	25 OCTOBER 2013 TO 24 OCTOBER 2018
3	3rd Cycle	-	-	-	-
4	4th Cycle	-	-	-	-

1.7 Date of Establishment of IQAC :   DD/MM/YYYY   04.06.2004

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and
Accreditation by NAAC ((*for example AQAR 2010-11submitted to NAAC on 12-10-2011)*

   i. AQAR   2013-14 submitted on 31/07/2014
   ii. AQAR 2014-15 submitted on 31/07/2015
   iii. AQAR_____ _____ (DD/MM/YYYY)
   iv. AQAR_____ _____ (DD/MM/YYYY)

1.9 Institutional Status

University   State ☐   Central ☐   Deemed ☐   Private ☐

Affiliated College   Yes ✓   No ☐

Constituent College   Yes ☐   No ☐

Autonomous college of UGC   Yes ☐   No ☐

Regulatory Agency approved Institution   Yes ☐   No ☐

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution   Co-education ☐   Men ☐   Women ✓

                 Urban ☐   Rural ✓   Tribal ☐

Financial Status   Grant-in-aid ✓   UGC 2(f) ✓   UGC 12B ✓

            Grant-in-aid + Self Financing ✓   Totally Self-financing ☐

1.10 Type of Faculty/Programme

      Arts ✓   Science ✓   Commerce ✓   Law ☐   PEI (Phys Edu) ☐

      TEI (Edu) ☐   Engineering ☐   Health Science ☐   Management ✓

      Others   (Specify)   None

1.11 Name of the Affiliating University *(for the Colleges)*   Tumkur University

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

   Autonomy by State/Central Govt. / University   ☐

   University with Potential for Excellence   ☐   UGC-CPE   ✓

DST Star Scheme		UGC-CE	
UGC-Special Assistance Programme		DST-FIST	
UGC-Innovative PG programmes		Any other (*Specify*)	
UGC-COP Programmes	✓		

2. IQAC Composition and Activities

2.1 No. of Teachers   5

2.2 No. of Administrative/Technical staff   2

2.3 No. of students   4

2.4 No. of Management representatives   2

2.5 No. of Alumni   2

2. 6 No. of any other stakeholder and

    community representatives   2

2.7 No. of Employers/ Industrialists   1

2.8 No. of other External Experts   1

2.9 Total No. of members   19

2.10 No. of IQAC meetings held   02

2.11 No. of meetings with various stakeholders: No.   10   Faculty   4

    Non-Teaching Staff   2   Alumni   1   Students   2

    Others   1

2.12 Has IQAC received any funding from UGC during the year?   Yes   No   ✓

    If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. | 10 | International | - | National | 5 | State | | Institution Level | 15

(ii) Themes

> I.   Impact of Physics on Biological Sciences
>
> II.   Techniques on Molecular Biotechnology & Bio informatics
>
> III.   Recent trends in Application of Mathematics
>
> IV.   Relevance of Shakespeare in Modern Times
>
> V.   Space Debris & e-Waste Management

2.14 Significant Activities and Contributions made by IQAC

> 1. Conducted an in-house training programme for teachers (Punaschethana)
> 2. Assisted Alumni Association to conduct Yoga and Pranayama.
> 3. Assisted the Youth Red Cross Wing of the college in conducting the following programmes:
>   a. Blood donation camp b.) 3 days Workshop for Red Cross co-ordinators
> 4. Assisted Women Empowerment Cell in conducting a 10 day Rifle training for students
> 5. Assisted Cultural Activities Committee in organizing 'Spoorthy' the annual cultural fest.
> 6. Conducted Orientation Programme for Freshers
> 7. Conducted Job Mela & Campus Interview for final year degree students
> 8. Assisted Health and Counselling Committee to conduct health awareness programme for second year students
> 9. Assisted International Youth Federation in Organising a One-day employability enhancement programme

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
1. To install solar lights in the campus	1. Implementation is under the consideration of management
2. Construct special toilets for the physically challenged	2. One toilet is constructed beside the bicycle stand

3. To improve greenery in the campus	3. Biological garden is enriched by more number of trees & plants Grass and show plants are rooted in front of the office
4. To seek financial support for the construction of auditorium from UGC funds	4. Funds are yet to be granted
5. To improve parking facility on the campus	5. Additional parking slot is provided at the entrance
6. To create an outdoor dining area for ''Nitya Dasoha' - free mid-day meal programme	6. Expecting state grants under RUSA Programme

* *Attach the Academic Calendar of the year as Annexure.*

2.15 Whether the AQAR was placed in statutory body   Yes [   ]   No [✓]

Management [   ]   Syndicate [   ]   Any other body [✓]

Provide the details of the action taken

IQAC gathers urgent requirements of students/ Staff from Students Redressel cell and Staff Council Meeting and accordingly proposals are sent to the Principal and Management.

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	03			
PG				
UG	15		08	01
PG Diploma				
Advanced Diploma				
Diploma				
Certificate	01			
Others				
Total	19		08	01

Interdisciplinary				
Innovative				

1.2   (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
         CBCS is being introduced from this academic year -2016-17

     (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	23
Trimester	
Annual	

1.3 Feedback from stakeholders*   Alumni [✓]   Parents [✓]   Employers [✓]   Students [✓]
    (On all aspects)

       Mode of feedback   :   Online [ ]   Manual [✓]   Co-operating schools (for PEI) [ ]

*Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

> Our college is affiliated to Tumkur University; many senior teachers of our college are members of BOS. We follow Tumkur University syllabus However, feedback from senior teachers/ alumni are collected and same is passed over to the members for further perusal.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

> No

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of
permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
33	05	28	-	-

2.2 No. of permanent faculty with Ph.D.

07

2.3 No. of Faculty Positions
Recruited (R) and Vacant (V)
during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
-	-	-	-	-	-	-	-	-	-

2.4 No. of Guest and Visiting faculty and Temporary faculty   26   -   33

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	4	20	10
Presented papers	2	2	2
Resource Persons			4

2.6 Innovative processes adopted by the institution in Teaching and Learning:

* PPT. model making, experimental demonstration.
* Regular tests, assignments, question banks
* Remedial classes for slow learners/SC/ST
* Counselling for perturbed students

2.7 Total No. of actual teaching days
During this academic year   190

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

* Qualifying examinations are conducted as per Tumkur University rules and regulations.
* After results are announced, dissatisfied students can apply for photo copy of the answer scripts/ revaluation.
* Third valuation (Board valuation) will be ordered if the difference between 1st valuation and revaluation exceeds 15%

2.9 No. of faculty members involved in curriculum
      restructuring/revision/syllabus development

06	10	15

      as member of Board of Study/Faculty/Curriculum Development workshop

2.10 Average percentage of attendance of students

About 90%
(Note : those students whose attendance is less than 60% of total class conducted are not eligible for taking up examinations)

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
BA	170	16	61	12	01	52.94
BSc	219	76	84	08	0	76.71
BCOm	172	65	62	19	01	85.47
BBM	29	04	14	07	0	86.21

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning Processes :

  ❋ Motivate teachers to send proposals for both UGC and NAAC to conduct State and National Level workshops and Seminars

  ❋ Assist teaching faculty in acquiring ICT Skills and conduct computer updating courses.

  ❋ Each class room/ lab is connected to CCTV camera, but monitored at the Principal's chamber

  ❋ Monitor the conduct of unit test, midterm examination and assignments.

  ❋ Conduct "Punaschethena" the annual in-house orientation programme for teaching and non-teaching staff

  ❋ Arranges soft skill classes for students

  ❋ 'Niranthara', an in-house journal published by the college in which articles are written by the staff

  ❋ Feed back is taken from students, based on the report, teachers are asked to improve their teaching ability

  ❋ Teachers participate in OC/RC/Workshop/Seminar/Conference etc

  ❋ Motivate faculty to register for M.Phil and Ph.D Programme

  ❋ Motivate faculties and students to take up Research projects

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	*Number of faculty benefitted*
Refresher courses	02
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	-
Faculty exchange programme	-
Staff training conducted by the University	02
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	-
Others	All staff members participated in the "Punaschethana" faculty development programme organised by our institution

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	35	-	-	-
Technical Staff	01	-	-	-

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- College has a Research Development Committee, headed by Dr. D. N. Yogeeswarappa which promotes research activity. It recommends required research journals to library. It also helps faculty in publishing articles and research papers.

- Management is gracious enough in sending faculty members to attend Seminars/ Conferences/ RCs/OC's/M.Phil/Ph.D course etc.

- Provides assistance in arranging extension programmes to students, in particular to final degree students so that they are motivated to take up research work

- Through Alumni Association it motivates alumnae to take up research

- Helps teaching faculty to take up major & minor research projects by sending proposals to various funding agencies like UGS, DST, VGST etc

3.2   Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs				

3.3   Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	03	07	10	15
Outlay in Rs. Lakhs	2.5	8.60	11.11	25

3.4   Details on research publications

	International	National	Others
Peer Review Journals	-	-	-
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	-	-	-

3.5 Details on Impact factor of publications:

Range [1-4]   Average [2]   h-index [   ]   Nos. in SCOPUS [   ]

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	2014-16	UGC	15,00,000	11,11,250
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects *(other than compulsory by the University)*	2015-16	Institution	30,000	30,000
Any other(Specify)	2015-16	DST	29,00,000	29,00,000
Total			44,30,000	40,41,250

3.7 No. of books published   i) With ISBN No. [-]   Chapters in Edited Books [-]

ii) Without ISBN No. [1]

3.8 No. of University Departments receiving funds from

UGC-SAP [-]   CAS [-]   DST-FIST [-]

DPE [-]   DBT Scheme/funds [-]

3.9 For colleges   Autonomy [ ]   CPE [ ]   DBT Star Scheme [ ]

INSPIRE [✓]   CE [ ]   Any Other (specify) [ ]

3.10 Revenue generated through consultancy [-]

3.11 No. of conferences

organized by the Institution

Level	International	National	State	University	College
Number	-	-	-	-	-
Sponsoring agencies	-	-	-	-	-

3.12 No. of faculty served as experts, chairpersons or resource persons [10]

3.13 No. of collaborations   International [-]   National [-]   Any other [ ]

3.14 No. of linkages created during this year [-]

3.15 Total budget for research for current year in lakhs :

From Funding agency | - | From Management of University/College | 0.5

Total | 0.5

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College
1					1	

3.18 No. of faculty from the Institution
who are Ph. D. Guides | 3 |
and students registered under them | 16 |

3.19 No. of Ph.D. awarded by faculty from the Institution | 2 |

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF | - | SRF | - | Project Fellows | - | Any other | - |

3.21 No. of students Participated in NSS events:

University level | 86 | State level | 01 |

National level | - | International level | - |

3.22 No. of students participated in NCC events:

University level | 10 | State level | - |

National level | - | International level | - |

3.23 No. of Awards won in NSS:

University level | - | State level | 1 |

National level | - | International level | - |

3.24 No. of Awards won in NCC:

University level	-	State level	-
National level	-	International level	-

3.25 No. of Extension activities organized

University forum	01	College forum	04		
NCC	-	NSS	1	Any other	2

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

1. Rifle shooting & Karate training
2. Blood Donation Camp & Identification of Blood group
3. Swachatha Abiyana
4. INSPIRE- Science Nurture Camp, 2 camps of 5 days each (150 I PU students in each camp)
5. Spoorthi-cultural programme- 23 events
6. Health awareness programmes by NSS students during camp

Criterion – IV
4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	2.5 acres	-	Management	2.5
Class rooms	14	-	Management	30
Laboratories	14	-	Management	14
Seminar Halls	03	-	Management	03
No. of important equipments purchased (≥ 1-0 lakh) during the current year.				
Value of the equipment purchased during the year (Rs. in Lakhs)				
Others	4.85		Management	4.85

4.2 Computerization of administration and library

- Computers are extensively used at the college office - data related to admission, Disbursement of scholarships, collection of fees, maintenance of accounts and purchases are computerized.
- All the books in the library are bar-coded. The day to day transaction of the library is computerized. Custom made library software called 'Easylib' is being used. At the digital library 8 Personal Computers with internet access are made available for both students and faculty. Around 600 CDs/DVD are also available at the digital library.
- The college library subscribes to 'Inflibnet' through which we have access to thousands of e-books and e-journals.
- Library has facility for reprography (photocopy)

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	34270	3214657	337	82943	34607	3297600
Reference Books	5757	1588896	80	37000	5837	1625896
e-Books	-	-	-	-	-	-
Journals	28	179675	-	-	28	179675
e-Journals	-	17000	-	-	-	17000
Digital Database	-	-	-	-	-	-
CD & Video	600	37981	-	-	600	37981
Others (specify)	1541	115575	220	-	1761	115575

* e-journals, e-books, Digital data box are maintained on contract basis
* Others include-books donated, contribution from other funding agencies

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart-ments	Others
Existing	98	64	16 broad band 10MBPS	8	-	10	16	6 laptops
Added	-	-	-	-	-	-	-	01
Total	98	64	16	8	-	10	16	07

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

NET SIM -.3 Months COP for students

4.6 Amount spent on maintenance in lakhs :

i)   ICT

ii) Campus Infrastructure and facilities   4.25

iii) Equipments   1.61

iv) Others   16.00

Total :

21.86

Criterion – V
5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- College Prospectus provides details of courses offered, Job opportunities, possibilities of higher education etc.
- IQAC with the support of HOD's & other teachers announces the different types of financial Assistance/Scholarships available on the notice boards of each department.
- Encourages their participation in extracurricular activities.
- With the support of Alumni Association free mid-day meal is provided for about 100 needy students on all Working days.
- Fee concession is given to students who excel in sports.

5.2 Efforts made by the institution for tracking the progression

- Proctor system is followed in the College. Each teacher is allotted about 35 to 40 students. Their academic progression for all the 3 years is monitored by the proctor. Counselling is also done by the proctor.
- Students can also directly approach Grievance Redressel Cell /HOD/Principal to get their problems solved.
- Students also make use of suggestion/complaint box.
- In few cases counselling is recommended. A trained counsellor in the campus attends them.
- Merit scholarship is provided to meritorious students.
- Additional library books are also provided to meritorious students.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1863	-	-	-

(b) No. of students outside the state

10

(c) No. of international students

-

	No	%		No	%
Men	-	-	Women	-	-

Last Year (2014-15)						This Year (2015-16)					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
131	188	111	1591	-	2021	112	186	86	1479	-	1863

Demand ratio   Arts 1:1   Dropout % = 4 %
Science 1:2
Commerce 1:4
Management 1:1

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

> A Special section in the library is devoted for books on competitive examination

No. of students beneficiaries   50

5.5 No. of students qualified in these examinations

NET   -   SET/SLET   -   GATE   -   CAT   -

IAS/IPS etc   -   State PSC   UPSC   -   Others   -

It is difficult to keep track of the students to take up the above examinations as they do it after graduation in our institution.

5.6 Details of student counselling and career guidance

- The Counselling centre is run by a qualified counsellor trained at NIMHANS, Bangalore.
- Academic counselling is done by teachers
- Career Guidance & Placement Cell of the College conducts employability enhancement programmes for final year students. The department of BBM also conducts similar programmes

No. of students benefitted   40

5.7 Details of campus placement

On campus			Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
20	500	118	40

5.8 Details of gender sensitization programmes

- The Women Empowerment Cell of the College conducts gender sensitization programmes regularly
- The Department of Zoology conducts a special programme 'Thilidirali' to create awareness about health and hygiene
- International Women's Day was celebrated on 16th of March. Our Alumni Smt. Tabassum Zahera , Assistant Commissioner delivered the key note address on this occasion

5.9 Students Activities

5.9.1   No. of students participated in Sports, Games and other events

State/ University level | 02/23 | National level | 02 | International level | - |

No. of students participated in cultural events

State/ University level | 36 | National level | - | International level | - |

5.9.2   No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level | 2/7 | National level | 2 | International level | - |

Cultural: State/ University level | 07 | National level | - | International level | - |

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	12	24,000
Financial support from government	1270	24,37,820
Financial support from other sources	23	1,28000
Number of students who received International/ National recognitions	-	-

5.11   Student organised / initiatives

Fairs   : State/ University level | - | National level | - | International level | - |

Exhibition: State/ University level | 01 | National level | - | International level | - |

5.12   No. of social initiatives undertaken by the students [   ]

5.13 Major grievances of students (if any) redressed: No major grievances were reported

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

> **Vision:** Education for Emancipation, Empowerment & Enlightenment.
>
> **Mission:** To strive relentlessly for the all round development of young women, making them reliant and resilient to face global challenges through holistic education that synthesizes traditional values and modern aspirations.

6.2 Does the Institution has a management Information System

- His Holiness Revered Founder & His Holiness President are being visited by thousands of devotees,
- Founder & President through parents and students get information about various institutions of SSES. They also get feedback from Hon. Secretary of SSES, Special Officer and Principal of the college.
- Hon. Secretary conducts frequent meetings with the Principal, IQAC, Staff Members regularly and gives necessary suggestions and sanctions financial assistance.
- Principal constitutes about 34 committees like test committee, redressel committee, cultural committee etc.
- They execute college programmes effectively.
- HOD's along with Staff Members prepare the planner for the various departmental activities.
- IQAC, with the financial assistance provided by the Management conducts two day 'Punaschethana Programme'- the orientation programme for teachers every year.
- The Principal, with the assistance of test committee, conducts test periodically-2 tests & 1 preparatory examination per semester.
- Feedback is obtained from stakeholders & academic issues are discussed first at the Management level & then in the Staff Council and appropriate measures are taken to improve quality of Infrastructure and Education.
- Parents-teachers meeting are conducted annually to collect feedback.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- As far as the curriculum development is concerned, our college being affiliated to Tumkur University, cannot develop its own syllabus. However Staff members, who are members of BOS, will help in framing the curriculum.

- Introduction of topic is done as per the feedback given by stake holders.

- The college offers short-term COP for final degree students.

- Indian Constitution, Computer Fundamentals and Environmental Science are taught to all I & II degree students to make them more knowledgeable and competative.

6.3.2 Teaching and Learning

- Apart from conventional black-board method of teaching, teachers use smart board and PPT.
- Students are given project work and taken to study tours & industrial visits.
- Science students are encouraged to participate in science exhibition and model making.
- Unit tests are conducted and assignments are given to students to asses & improve their academic ability. Student are also provided with study material and question bank.
- A short term bridge course is conducted for I degree students.
- Also in the beginning of every academic year, one day orientation programme is conducted for I degree students to motivate them for smart studies

6.3.3 Examination and Evaluation

- Examinations are conducted as per direction and time table provided by Tumkur University. However to facilitate better performance, preparatory examination is conducted few days before the main exams. The valued scripts are given back to students with proper remarks & advice.
- The university conducts central valuation & results are announced. Students may apply for photocopy of valued scripts and apply for revaluation.

6.3.4 Research and Development

- Research committee takes care of promotion of research. The Principal is ex-officio chairman & Dr.R.Ananda Kumari HOD of physics is the Director and Dr.Yogeshwarappa, HOD of History is the Co-ordinator.
- Number of departments like Physics, History and Political Science are guiding many research scholars. Many of the faculty are recognised as research guides in more than one university. Many scholars have obtained their Ph.D and M.Phil under their guideship.
- Many of the faculty of our college are pursuing Ph.D in different universities. Management has been sending faculty members on FIP.
- Almost all Departments of College have taken up Major research and Minor research projects. About 10% of Library Budget is reserved for purchasing advanced books and research journals.
- Our teachers are publishing quality articles in National & International journals. Dr.R.Ananda Kumari and V Roopa have presented Research papers in International & National Conferences.

> ➤ ICT is extensively used in our college. All the departments are provided with PC's. Each of these are loaded with encyclopaedia, dictionary, documents, e-books and e-journals. Therefore each PC can be regarded as a digital library.
> ➤ All data related to teachers and students are stored in the computers and teachers have proficiency in handling computers.
> ➤ Each Department is linked with internet. Hence additional data can be obtained at the finger tip.
> ➤ College has 3 seminar halls and 3 class rooms which are provided with smart boards. Teachers make use of the facility for conducting seminars, PPT presentations and extension activity.
> ➤ One compartment of library is converted into digital lab, where 8 computers provide digitized information and internet connectivity.
> ➤ All the classrooms, labs and library, office, campus quadrangle are connected to CCTV installed and maintained inside the Principal's chamber.
> ➤ Staff members are required to mark their attendance in Biometric system

Our college Library is one of the best libraries recognized in the state. It contains the following

Sl.No		Titles	Volumes
a)	Books & text books	10358	33404
b)	Reference books	4813	5015
c)	Total	15171	38419
d)	Magazine	82 (including	
e)	Current journals	general)	
	Indian	15	
	Foreign	03	
f)	Peer Reviewed journals	Advanced	
g)	Back volume of journals	management journal	
h)	e-resources :	400	
	CD's/DVD's	600	
	Data bases		
	Online journals	Inflibnet	
i)	A.V.resources, public address System	500/01	

Total carpet area of central library is about 4000Sq.ft with a seating capacity of 150. Library services are completely computerized. About 10-15% of the total budget is allocated to library. The ratio of number of books to number of students is 18:1. On an average, 450 books are issued/returned per day.

Library follows open access system. Books are issued to students & teachers to take home for a limited period. Books are issued during examination & vacation under deposit scheme.

The college has following infrastructure

Facility	Number	Remark
Class rooms	18	With black board/glass boards
Hi-tech class rooms	6	With smart board and LCD Projector
Seminar hall	2	With LCD facility, 150 seating capacity
Library	1	Along with digital library, internet, open access system
Laboratory	11	With black board/glass boards/ LCD projector
Public address system	1	Open air theatre
Indoor sports room	1	24'x24' and 24'x4', all equipments including treadmills(02)
Staff room	12	10'x12'
Toilet	6	Each floor has got toilets
canteen	1	
Parking slot	2	20'x100'
Rest room	2	
Guest houses at management	3	
office	1	
Counsellor	1	trained lady Counsellor
Health care	1	Visiting doctor
Telephone	1	Coin operated
Drinking water	6	Reverse osmosis water purifiers are installed in each floor & office
Intercom	12	All departments and office
Furniture		All departments, office, library and staff rooms are provided with necessary furniture like chairs, almirahs, tables, PC's etc.
Lab equipments		All science labs are provided with equipments required along with shelves and almirahs

Each year almost Rs.5,00,000-00 is spent on the maintenance of campus, buildings, furniture, equipment, books etc

6.3.6 For the effective implementation of quality teaching: human resource managed properly.

Human Resource Management

For the smooth functioning of the Institution, administration is de-centralised by constituting various Committees comprising of teaching faculty & non-teaching staff. They are

File No.	Name of the Committee	Coordinator / Convener
1	IQAC	Dr. R. Ananda kumari
2	AQAR	Prof. Lakshminarayan
3	Planning Finance and Purchase Committee (UGC)	Prof. B.M.Kankappa
4	SSRDC	Dr. Yogeeshwarappa D.N
5	Parent-Teachers' association Committee	G.Chidanandamurthy
6	Spoorthi Committee	Prof.Parashivamurthy.
		Kum.Sushma.K.C.
7	National Festival Committee	Sri. Rajashekaraiah
8	Test Committee	Prof.K.B.Manjunath Prasad
9	Discipline Committee	Prof.K.Dakshinamurthy
10	Women Empowerment Cell	Smt. Nayana.M
11	Proctor System / Student council	Prof. H.S.Mallikarjunappa
12	Orientation Committee	Prof. J.Narendra
		Prof.B.Basavesh
		Prof .Jayashankar
13	Health education & counseling committee	Prof. Girija.L
14	Library advisory committee	A S Virupakshaiah
15	Sports advisory Committee	Sri. Rajashekaraih
16	NSS Advisory Committee	Prof. Marappa.B.
		Prof.C.T.Chandrappa
		Prof.C.V..Shakunthala
17	Admission Committee	Prof.V.Nalinakshi Principal
18	Student Welfare Committee	Prof.B.S.Manjula
19	Punaschethana Committee	Prof. D.R.Mohankumar
20	Grievance redressel Cell	Prof.S.Rajesh
21	Career Guidance & Placement Cell	Dr.K.C. Jayaswamy
22	Feedback Committee	Prof. Lakshminarayana
23	Committee for Self-Appraisal of teachers (File)	Prof. G.R.Revanasiddappa
24	Housekeeping Committee / Infrastructure	Prof.H.P.Veerabhadraswamy, Kum. Ashwini.H.R
25	Alumni Association	Dr. R Ananda kumari
26	Red Cross Society	Smt. Shahnaz Fathima
27	Web Site Maintenance Committee	Sri. Mahesha S
28	Soft skill Competition / KOUSHILYA	Smt.Nayana.M.
29	Green Audit of its Campus & facilities	Prof. Amaranath
30	Time Table Committee	Prof. Thomas Francis
31	College Magazine Committee	Prof. I.M.Shivakumar
32	RUSA Committee	Prof. D.R.MohanKumar
33	Recruitment Committee	Prof.Nalinakshi V Principal
34	Perspective Plan for 2015-16	Prof.Nalinakshi V Principal

6.3.7 Faculty and Staff recruitment

Permanent faculty & staff are appointed as per the government rules & conditions. Normally, vacancies are announced in leading state & national news papers, mentioning of vacancies available for different category. The recruitment committee comprising of subject expert, govt nominee, management nominee etc. conducts interview & selection is done. They receive govt salary.

Management faculty & staff for non-grant-in aid/combinations are also done almost in the same manner. Announcement is done in local & state level news papers. Committee members comprising of principal, subject experts, management members select candidates through demo & viva process

6.3.8 Industry Interaction / Collaboration

- To get the benefits like, faculty exchange & development, research, extension programme, publication, student placement, Job training etc. Different departments have collaboration with different universities/organizations/corporate companies/ industries.
- With Hampi Kannada university- for research, idol manuscript understanding. Archaeology and museum.
- With Tumkur & Mysore universities-for research, seminar, facilities, sports activities etc.
- With IISc-for extension programme, seminars.
- With Inner wheel club, Red Cross society and Rotary club- to create health, adolescence awareness, blood donation camp etc.
- With Govt hospital Tumkur for Aids awareness programme, Blood bank. etc
- With Industries/corporate companies-like Infosys, HCL, etc for placement of students, industrial visit, career guidance etc.

6.3.9 Admission of Students

- Applications are invited for I year degree by giving advertisement through news papers and banners after the announcement of II PU results
- Admission committee, comprising of principal, teaching faculties from different streams and office staff sort out applications based on the course opted by the students. Then members of the committee sort out the applications according to merit/reservations etc. List of selected students is announced along with last date. The committee also guides the students in selecting combinations depending on the interest & marks scored. Finally with the consent of the Principal students are admitted.

6.4 Welfare schemes for

Teaching	* Encouragement of FIP like Refresher course, Orientation course, M.Phil, Ph.D. * House building loans (limited amount) * Giving advance amount in case of delay in payment of salary. * Credit Co-operative society. * Provident fund for management recruited staff. * Salary disbursement through bank.
Non teaching	* House building loans (limited amount) * Giving advance amount in case of delay in salary. * Credit Co-operative society. * Provident fund for management recruited staff. * Salary disbursement through bank.
Students	* Savings bank account in "Siddaganga Urban Co-op. Bank" and other Nationalised Banks * Scholarship for needy students. *Admission fees to few students * Free medical assistance and counselling * Rest room *Free Mid day meal for needy students. * Encouragement for sports & Co-curricular activities. * Placement Counselling arrangement.

6.5 Total corpus fund generated   80,00,000

6.6 Whether annual financial audit has been done   Yes ✓   No ☐

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	-	Yes	Self Appraisal and feedback committee
Administrative	No	-	Yes	Auditor, both SSES & official

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes   Yes ✓   No ☐

For PG Programmes   Yes ☐   No NA

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

Our college is affiliated to Tumkur University. We are following internal examination through continuous evaluation. Main written exam & practical exam are conducted by the university.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

As of now, Tumkur University has not framed any policy to accord autonomy to affiliated colleges

6.11 Activities and support from the Alumni Association

Our college has Alumni association. It has more than three thousand members.
1. General body meeting of the association will be held on the 26th Jan, of every year. On this day alumni and current students join together in cultural programmes. They exchange their views about the college.
2. The function will be presided by one of the popular personality among the alumni. This motivates the students to take up studies seriously.
3. From the fund generated, many social activities like mid-day meals, Admission fees to few students, Blood donation camp, General medical check up camp, yoga camp and other activities are conducted
4. Invites noted personalities to conduct special lecture programmes.

6.12 Activities and support from the Parent – Teacher Association

- Our college has Parent - Teacher Association. It meets once in a year. Feedback is taken from Parents and possible suggestions are implemented.

- A few parents have generously paid the fees for poor students.

- Some of the parents have contributed towards the free mid-day meal programme

6.13 Development programmes for support staff

- ❖ Annual in-house training programme is conducted for the benefit of the non teaching staff.
- ❖ It motivates them to perform better. It updates their knowledge of service rules and administration.
- ❖ Excursions are arranged annually.
- ❖ PF facility provided
- ❖ The fee concession is extended to their wards.
- ❖ Loans are advanced at subsidised rate of interest.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Campus has a lush green garden with tall trees and ornamental plants.

- The campus has a botanical garden with medicinal plants.

- Campus has Rain Water Harvesting facility.

- Use of Plastic is prohibited in the campus. CPREEC, Chennai has certified our college with 'H' grade green

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

1. 12 days rifle shooting and karate training was arranged to the students of the college in association with District Police Authority. This not only created a positive impact on students but it received wide appreciation from society at large.

2. INSPIRE- Science Nurture Camp (DST Sponsored) for I PUC Merit Science students

3. Induction programme for fresher's in which students are given the information regarding complete facilities available in the campus like office, library, parking cultural programme, NSS and alumni Association

4. Programme on awareness of common civil rules with assistance of reputed lawyers

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

The following actions are taken based on the plan of action decided upon at the beginning of the year

1. More skill developing classes were arranged for final year degree students, which enables them for placement in different companies

2. 3 additional Drinking water units(water purifies) were installed in the campus

3. Glass boards were fixed to the class rooms

7.3 Give two Best Practices of the institution *(please see the format in the NAAC Self-study Manuals)*

1. NItya Dasoha –Free mid day meal for needy students

2. Lecture on common civil laws was appreciated largely

Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

1. Swachatha Abhiyana –every fourth Saturday by staff and NSS students, in and around the campus

2. Forest conservation & global warming – forum of physical science arranges lecture programme to create awareness about the importance of nature.

3. Seminar on Space Debris & E-Waste Management – Dept of Physics and Electronics arranged two days national seminar on the said topic where more than 200 students and teachers participated.

4. Traffic week – Youth Red Cross Wing in association with city police station arranged traffic week, where students of different classes were invited to listen speeches in cyclic order

7.5 Whether environmental audit was conducted?   Yes ✓   No ☐

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strength

1. College campus situated at the centre of town

2. Enthusiastic and hardworking teaching and Non Teaching staff

3. Vast library with e-resource

4. Proactive and responsive management under the divine leadership of Dr. Sree Sree Shivakumara swamigalu

5. Holistic & value based education to the rural students

6. More teachers have taken up research / Major & Minor Projects.

Weakness

1. Majority of the students belong to rural background hence their English communication is relatively poor.

2. Dwindling students strength in Humanities.

3. Slow up gradation of syllabus by the University.

4. No formal consultancy service is possible.

5. Govt is not filling up vacancies as and when created. It is an additional burden on the management.

Opportunities
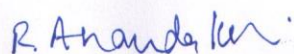
1. As Tumkur is developing industrially, job opportunities are increasing.

2. Improvement in resource mobilization.

3. To introduce job oriented and value added courses

4. To avail research / project grants

5. To enhance women's empowerment activities

Challenges

1. To improve communication skills in English among the students

2. To motivate students to take up research work

3. To retain committed and talented management paid teachers

4. To improve linkages with both industries and MNC's

8. Plans of institution for next year

1. Renovation of class rooms- painting, glass black boards etc
2. To organise more state & national Seminars
3. To update the laboratories for new syllabus
4. To organise Historical records exhibition with the assistance of ICHR, Bangalore
5. To organise continual education programme to PU & high school teachers
6. To establish LAN connection in our college campus

R. Ananda Kur.

Signature of the co-ordinator, IQAC

Dr. R.Anandakumari

Signature of the Chair Person, IQAC

Prof. V. Nalinakshi
PRINCIPAL Grade – I,
Sree Siddaganga College of Arts
Science and Commerce for Women
B. H. Road, T U M K U R.

Sree Siddaganga College of Arts, Science & Commerce for Women, Tumkur-2
ACADEMIC YEAR PLANNER 2015-2016.
II, IV & VI Semesters

DATE	DEC-2015 DAY	DECEMBER-2015 EVENTS/PROGRAMS	JAN-2016 DAY	JANUARY-2016 EVENTS/PROGRAMS	FEB-2016 DAY	FEBRUARY-2016 EVENTS/PROGRAMS	MAR-2016 DAY	MARCH-2016 EVENTS/PROGRAMS	APR-2016 DAY	APRIL-2016 EVENTS/PROGRAMS	MAY-2016 DAY	MAY-2016 EVENTS/PROGRAMS
1	TUE		FRI		MON	Test-I (Dept)	TUE	Test-II (Dept)	FRI	National Seminar In Physics	SUN	May Day
2	WED		SAT		TUE		WED		SAT		MON	Commencement of Exams
3	THU		SUN		WED		THU	English Forum	SUN		TUE	
4	FRI		MON		THU	Management Forum	FRI		MON		WED	
5	SAT		TUE		FRI	Pol.Science Forum	SAT		TUE	College Day	THU	
6	SUN		WED		SAT	Inter College Science Competation	SUN		WED		FRI	
7	MON		THU		SUN		MON	Mahashivarathri	THU		SAT	
8	TUE		FRI	Sociology Forum	MON	HOD's Meeting	TUE		FRI	Chandramana Ugadi	SUN	
9	WED		SAT		TUE		WED		SAT		MON	Basava Jayanthi
10	THU		SUN		WED	Staff Council/Meeting	THU		SUN		TUE	
11	FRI		MON	Kannada Forum	THU		FRI	Forum of Economics	MON		WED	
12	SAT		TUE		FRI	Founders Day	SAT		TUE		THU	
13	SUN		WED	Commerce Forum	SAT	Spoorthi	SUN		WED		FRI	
14	MON		THU		SUN		MON	HOD's Meeting	THU	Dr. Ambedkar Jayanthi	SAT	
15	TUE		FRI	Makara Sankranthi	MON		TUE		FRI	Commencement Practical Exam	SUN	
16	WED		SAT		TUE		WED		SAT		MON	
17	THU		SUN		WED		THU	Staff Council/Meeting	SUN		TUE	
18	FRI		MON		THU	Student Council/Meeting	FRI		MON		WED	
19	SAT		TUE	Forum of Life Science	FRI	Interclasses Sports	SAT		TUE	Mahaveera Jayanthi	THU	
20	SUN		WED	Interclasses Sports	SAT	Interclasses Sports	SUN		WED	SSES Report	FRI	SSES Report
21	MON		THU	Interclasses Sports	SUN		MON	Test-III Commen	THU	Staff Council/Meeting	SAT	
22	TUE		FRI		MON	SSES Report	TUE		FRI		SUN	
23	WED	SSES Report	SAT	Comp.Science Forum	TUE	Commerce Forum	WED	SSES Report	SAT	End of Classes	MON	
24	THU	Id-Milad	SUN		WED		THU		SUN		TUE	
25	FRI	Christmas	MON		THU		FRI	Good Friday	MON	Vacation	WED	
26	SAT		TUE	REPUBLIC DAY/	FRI		SAT		TUE		THU	
27	SUN		WED		SAT	Syllabus Completion-II	SUN		WED		FRI	
28	MON		THU	HOD's Meeting / Syllabus Completion-I	SUN		MON	HIS-KAN Inter Decipline Seminar	THU		SAT	
29	TUE		FRI	Proctor	MON	Science Day	TUE		FRI		SUN	
30	WED	Colleges Re-Opens	SAT	Martyrs Day			WED		SAT		MON	
31	THU	HOD's Meeting	SUN				THU				TUE	

	DEC	JAN	FEB	MAR	APR	Total
Working Days -	02	24	25	25	17	93
Teaching Days -	00	20	23	21	16	80

Vacation for I, III & V SEM - 25-04-2016 To 18-06-2016.
Examination Work - MAY To JUNE - 2016.
I , III & V Semester starts from

Sree Siddaganga College of Arts, Science & Commerce for Women, Tumkur-2
ACADEMIC YEAR PLANNER 2015-2016
I, III & V Semesters

DATE	JUNE-2015 DAY	JUNE-2015 EVENTS/PROGRAMS	JULY-2015 DAY	JULY-2015 EVENTS/PROGRAMS	AUGUST-2015 DAY	AUGUST-2015 EVENTS/PROGRAMS	SEPTEMBER-2015 DAY	SEPTEMBER-2015 EVENTS/PROGRAMS	OCTOBER-2015 DAY	OCTOBER-2015 EVENTS/PROGRAMS	NOVEMBER-2015 DAY	NOVEMBER-2015 EVENTS/PROGRAMS
1	MON		WED		SAT		TUE	Forum of Management Studies	THU	CEP Article Submission	SUN	
2	TUE		THU		SUN		WED		FRI	Gandhi Jayanthi	MON	Monthly Report SSES
3	WED		FRI		MON		THR		SAT		TUE	
4	THU		SAT		TUE	Forum of Economics	FRI	Governing Council	SUN		WED	
5	FRI		SUN		WED		SAT		MON		THU	Commencement of Exams
6	SAT		MON		THU	Forum of Commerce	SUN		TUE		FRI	
7	SUN		TUE		FRI	Inaguration Heritage Club	MON	III Test	WED	Kannada Sangha	SAT	
8	MON		WED		SAT	Inaguration Sporthi, NSS, Sports	TUE	III Test	THU		SUN	
9	TUE		THU		SUN		WED	III Test	FRI		MON	
10	WED		FRI		MON	Forum of Pol.Sci	THU	III Test	SAT		TUE	Naraka Chathurdashi
11	THU		SAT		TUE		FRI		SUN		WED	Dipavali
12	FRI		SUN		WED		SAT		MON	Mahalaya Amavasye	THU	Balipadyami
13	SAT		MON		THU		SUN		TUE	HOD Meeting	FRI	
14	SUN		TUE		FRI		MON	Inter Class Athletic	WED		SAT	
15	MON		WED		SAT	Independence Day	TUE		THU	Commencement Practical Exam	SUN	
16	TUE		THU		SUN		WED	Swarnagowri	FRI		MON	
17	WED		FRI	Health Awarness prog / Orientation Prog / Soft Skill Prog	MON	Forum of Physical Sciences	THU	Ganesha Chaturthi	SAT		TUE	
18	THU		SAT		TUE		FRI	Forum of Kannada	SUN		WED	
19	FRI		SUN		WED	Workshop on Molecular Bit-Tech, Bio-Informatics	SAT		MON		THU	
20	SAT		MON		THU		SUN		TUE		FRI	
21	SUN		TUE		FRI	Quit India Day	MON	Forum of History	WED	Staff Council/Meeting	SAT	
22	MON	HOD Meeting	WED		SAT	HOD Meeting	TUE	Women Empowerment Cell	THU	Ayudha Pooja	SUN	
23	TUE		THU	National Level UGC Sponsered Work Shop In English	SUN		WED		FRI	Vijaya Dashami	MON	
24	WED		FRI		MON	Staff Council/Meeting	THU	Bakrid	SAT	Moharam Last Day	TUE	
25	THU	College Re Open	SAT		TUE		FRI	World Tourisum Day	SUN		WED	
26	FRI	Staff Council/Meeting	SUN		WED	Monthly Report SSES	SAT		MON	End of Classes	THU	
27	SAT	Punaschethana	MON	Forum of Life Science	THU		SUN		TUE	Valmiki Jayanthi	FRI	
28	SUN		TUE	Monthly Report SSES	FRI	Varamahalakshmi	MON	Monthly Report SSES	WED		SAT	Kanakadasa Jayanthi
29	MON	Commencement of Classes for I, II & III Degree	WED	Syllabus Completion I Unit	SAT	Syllabus Completion II Unit	TUE	Syllabus Completion III Unit	THU	Monthly Report SSES	SUN	
30	TUE		THU	I Test /Assignment	SUN		WED		FRI		MON	
31			FRI	Student Council/Meeting	MON	II Test /Assignment			SAT	Vacation	TUE	

	June	Jul	Aug	Sept	Oct	Total
Working Days	5	26	24	23	21	99
Teaching Days	2	25	23	19	7	86

Vacation for II, IV & VI SEM - 31-10-2015 to 30-11-2015.
Nov To Dec-2015 - Examination Work - 05-11-2015.
Even Semester Starts from 02.12.2015.

SREE SIDDAGANGA COLLEGE OF ARTS, SCIENCE AND COMMERCE FOR WOMEN

B.H.Road, Tumkur   **Web site: www.sscwtumkur.org**

Vision:

Education for Emancipation, Empowerment and Enlightenment

Mission:

To Strive relentlessly for the all round development of young women, making them self reliant and resilient to face global challenges through holistic education that synthesizes traditional values and modern aspirations.

FEEDBACK COMMITTEE

Convener : Sri. Lakshminarayana

Members : Sri H.P.Veerabhadraswamy
          Sri H.V.Therumallappa
          Sri Sathish

SREE SIDDAGANGA COLLEGE OF ARTS, SCIENCE AND COMMERCE FOR WOMEN, B.H.ROAD, TUMKUR-572102

A Report on Students' Feedback on Teachers : 2015-16

VISION: Enhancement of Teaching, Learning and Evaluation Process in the college.

MISSION: Collection of feed-back from regular and out students on TLE professionalism in teaching.

PROCEDURE: Questionnaire method (supplied by Directorate of College Education and NAAC manual)

In a teachers' counsel meeting held during January-2016, chaired by respected Principal, it is decided to continue Sri Lakshminarayana, Associate Professor of Physics, as convener of students' feed back committee. He was also permitted select members of the committee.

The feed back committee comprises the following:

1. **Sri Lakshminarayana ..... Convener**
   Associate Professor of Physics

2. **Sri H.P.Veerabhadraswamy ...... Member**
   Associate Professor of Economics

3. **Sri H.V.Therumallappa...... Member**
   Assistant Professor of English

4. **Sri Sathish...... Member**
   Assistant Professor of Computer Science

In the begining, Sri Lakshminarayana, went to each section and collected the names and subjects of teachers engaging their classes. The same was written on the feed forms. Then they are given for Xerox copying to required number of formats for each combination.

Later, during the month of February – 2016, the above committee members went to each section and advised how to give their feed back on teachers, explained the importance. They were also hinted of judicious and honest evaluation. It was also made clear that, they are not required to write their names, so that process is done in fearless atmosphere.

The filled formats were handed over to Sri Lakshminarayana. He, in turn calculated the average score of each teacher, combination wise and consolidated on same page. Many thanks to Sri Basavaraju, Computer Assistant, who has done the D.T.P work excellently.

The following table shows the statistics of feed – back collected.

Class	Combination	I Degree		II Degree		III Degree	
		Students Strength	No.of Students who gave feed-back	Students Strength	No.of Students who gave feed-back	Students Strength	No.of Students who gave feed-back
B.A	HEP	85	63	57	50	63	57
	HEK	37	28	22	18	33	21
	HEE	31	27	17	15	43	38
	SEP	16	12	23	20	15	13
	HES	-	-	-	-	18	18
B.Sc	PCM	100	85	90	74	65	55
	CBZ	72	65	55	40	56	48
	PMC	33	20	46	35	49	40
	PME	08	06	10	10	09	08
	CZM	17	14	14	14	14	10
	CBBT	11	10	14	15	27	20
B.Com		248	200	220	180	174	130
B.B.M		19	17	22	20	30	29
Total		677	537	590	491	596	487

The percentage of students who gave feed-back $\frac{1515}{1863}$ x 100 = 81.32%

Report:

Students feed back on 90 teachers who are handling theory classes are collected. It is found that students are satisfied with the performance of teachers in almost all criteria.

Of the 90 teachers, 28 teachers have scored between 90 – 100% , 43 teachers have scored between 80 – 90% and 19 teachers between 70 and 80 %.

Further it is noticed that young teachers have showed their improvement in performance.

The chart/booklet showing the individual performance was kept on the table of Principal, for teacher's perusal.

Action Taken:

1. The faculty members whose scoring is above 80% were appreciated.

2. The teachers whose scoring was very close to 70% were advised by Principal.

Convener

Principal
Sree Siddaganga College of Arts
Science and Commerce for Women
B. H. Road, TUMKUR.

Sree Siddaganga College of Arts, Sciene & Commerce for Women, Tumkur-2

ಶ್ರೀ ಸಿದ್ದಗಂಗಾ ಮಹಿಳಾ ಕಲಾ ವಿಜ್ಞಾನ ಮತ್ತು ವಾಣಿಜ್ಯ ಕಾಲೇಜು

Students' feed-back on Teachers, ಬೋಧಕರುಗಳ ಬಗ್ಗೆ ವಿದ್ಯಾರ್ಥಿನಿಯರ ಅಭಿಪ್ರಾಯ ಮಾಪನ

Please rate the Teachers without bias, Evaluate the strength and skill of teachers using the 10 Point Scale. Minimum 1 & Maximum 10.

ಉಪನ್ಯಾಸಕಿಯರಿಂದಾಗಿ ಶ್ರೀಯುತ್ ಸಂಸ್ಥೆಗಳಿಂದ ಮೋಜ್ಜೆಗೆ ಹೊಂದಿಕೊಂಡು, ನಿಯೋಜಿತವಾಗಿ ಅವರ ಸಾಮರ್ಥ್ಯ ಮತ್ತು ವೈಜ್ಞಾನಿಕತೆಯ ಬಗೆಗೆ ನಮ್ಮ ಅಭಿಪ್ರಾಯಗಳನ್ನು ಸಂಖ್ಯೆ 1 ರಿಂದ 10ಕ್ಕೆ ಮಾನದ ಮಾಪಕಗಳ ಮೂಲಕ ಕನಿಷ್ಠ 1 ಗರಿಷ್ಠ 10.

Year : 2015-16

Teacher	S.Mahesh (Comp. Sci)				Mamatha (Comp.Sci)			Padma (Comp.Sci)			Pushpa (Comp.Sci)			
Class	II PMC	III PMC	Total	Av %	I PMC	Total	Av %	I PMC	Total	Av %	II PMC	III PMC	Total	Av %
1 Regularity in Conducting the Classes ತರಗತಿಯನ್ನು ನಡೆಸುವುದರಲ್ಲಿ ಕ್ರಮಬದ್ಧತೆ	10.00	10.00	20.00	100.00	9.40	9.40	94.00	9.00	9.00	90.00	10.00	10.00	20.00	100.00
2 Punctuality ಸಮಯ ಪಾಲನೆ	10.00	9.80	19.80	99.00	9.70	9.70	97.00	9.50	9.50	95.00	10.00	9.80	19.80	198.00
3 Preparation for the Class ತರಗತಿಗಳಿಗೆ ಪೂರ್ವ ಸಿದ್ಧತೆ	10.00	10.00	20.00	100.00	9.40	9.40	94.00	9.10	9.10	91.00	10.00	10.00	20.00	200.00
4 Completion of the syllabus on Time ಪಠ್ಯಕ್ರಮವನ್ನು ನಿಗಧಿ ಸಮಯದಲ್ಲಿ ಮುಗಿಸುವುದು	10.00	10.00	20.00	100.00	9.30	9.30	93.00	9.00	9.00	90.00	10.00	10.00	20.00	200.00
5 Competency in Teaching ಬೋಧನಾ ಸ್ವಷ್ಟತೆ	10.00	10.00	20.00	100.00	9.10	9.10	91.00	8.70	8.70	87.00	10.00	10.00	20.00	200.00
6 Teaching Skills (Voice, Clarity & Language) ಬೋಧನಾ ಕುಶಲ (ಧ್ವನಿ, ಸ್ವಷ್ಟತೆ, ಭಾಷೆ)	10.00	9.70	19.70	98.50	8.80	8.80	88.00	7.90	7.90	79.00	10.00	9.80	19.80	198.00
7 Teaching Methodology ಬೋಧನಾ ವಿಧಾನ	10.00	9.60	19.60	98.00	9.00	9.00	90.00	8.50	8.50	85.00	10.00	9.90	19.90	199.00
8 Interaction with Students ವಿದ್ಯಾರ್ಥಿಗಳೊಂದಿಗೆ ಸಂಬಂಧ	9.90	9.40	19.30	96.50	8.90	8.90	89.00	8.00	8.00	80.00	9.90	10.00	19.90	199.00
9 Accessibility of Teachers after the class hours ತರಗತಿಯ ನಂತರ ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ಲಭ್ಯತೆ	9.90	9.50	19.40	97.00	8.00	8.00	80.00	7.20	7.20	72.00	9.90	10.00	19.90	199.00
10 Role of the Teacher as a Guide ಮಾರ್ಗದರ್ಶಕರಾಗಿ ಅಧ್ಯಾಪಕರ ಪಾತ್ರ	10.00	9.90	19.90	99.50	7.60	7.60	76.00	7.40	7.40	74.00	10.00	10.00	20.00	200.00
Total	99.80	97.90	197.70	98.85	89.20	89.20	89.20	84.30	84.30	84.30	99.80	99.50	199.30	99.65

BEST PRACTICES

1. Title of the practice : "THILIDIRALI" ('Let it be known')
Committee: Chairman : Smt.V.Nalinakshi, Principal, SSCASCW
        Co-ordianator: Smt.L.Girija, Asso. Prof. & HOD of Zoology
        Members : Smt.Shahanaz, Lecturer, Department of Zoology
        Smt.Kalpana Mahesh, Councellor, SSASCW

Goal : Adolescence is the a crucial stage in the life of human beings. This period is marked by the maximum number of physical changes and mental changes. To sensitize about absolute head - mental and physical.

AIM- To ensure the health and wellbeing of our students.
Objectives-1) to sensitize students about adolescent health issues.
2) To engage in healthy behavior that contributes to a healthy life style.
3) To gain the capacity to thrive in spite of stresses in life.
4) To successfully engage In the developmental tasks of adolescence and
5) Experience a sense of wholeness & well being.

The context: Adolescence is characterized by rapid change. As they develop adolescents adopt new roles of social responsibility, acquire skills. The health, knowledge, attitude and practices of adolescents are essential factors when predicting the process of epidemiological transition of a population. The current life style of adolescents, like reproductive behavior, eating habits, lack of physical activity coupled with high level of stress and increase in habits like substance abuse impact health and disease patterns. Adolescents are subject to many influences dominating their internal and emotional environment. They include, parents, teachers, peer group, healthcare providers, media and religious and cultural norms. Knowledge of the significant rapid physical, mental and social changes occurring during this critical stage of life helps adolescents to absorb and adapt to these changes.

Practice: We are a nation of the young. A worrisome factor is the increasing rate of health problems among the youth. This unique programme aims at sensitizing students, and teachers about adolescent health issues.

As Educators, we can make a difference in shaping the adolescents.
We are conducting a Health Education programme, titled "**Thilidirali"** ('Let it be known') for all the students of our institution. It is conducted in the month of July every year. In this programme a team of teachers addresses the students on various topics related to adolescent health.

DISCUSSION THEMES -
a) **Nutrition:** Adolescence is a time where nutrition is neglected. Nutritional needs, nutritional disorders, smart diets for teens are discussed under the theme.
b) **Health and Hygiene:** Adolescent health provides the foundation for adult health. Lifelong patterns of healthy behavior are established at this time. Changing food culture, life style and

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their implications on general health, rise of non communicable diseases among the youth are discussed under this theme.

c) **Reproductive Health:** Adolescence is a period of major physical, psychological relationships changes. Some choices made are unsafe and harmful. Many vulnerable situations involving adolescents can have, life threatening consequences. Teen pregnancies, sexual abuse, STD/HIV AIDS and substance abuse are discussed.

d) **Mental health:** Adolescence is the period, when mind is most inquisitive and the spiritual values are adopted. Conduct, disorders, anxiety, depression, counseling, cognitive behavioral therapy are discussed here.

e) **Substance Abuse:** Substance abuse is becoming common in adolescence which can lead to risk taking behavior.

Evidence of success: Written and oral Feedback from the students reveals the success of the programme. They expressed satisfaction and happiness. They also discussed many issues and shared experiences. 90% of students rated the programme A **excellent** and 10% of the students rated the programme B-**Very Good.** Students obviously were helped.

1. Decreasing the risk factors – that contribute to risky behavior and poor health out comes
2. Increasing the protective factors that contribute to resiliency and healthy out comes.
Problems encountered: None
Resources required: Seminar hall with ICT facility**.** A team of dedicated teachers. The services of a Student Counselor.

Notes : As healthy youth are the wealth of our country, they ought to be made aware of the importance of health and hygiene. We conduct a day long programme for second year students. Each session lasts for one and a half hours of audio-visual presentation and thirty minutes for a question and answer session. The topics mentioned above are discussed. The College Student Counselor is constantly in touch with problem students.

2. Title of the Practice: NITYADASOHA (Mid day meal)

Committee:

Chairman: Smt.V.Nalinakshi, Principal, SSCASCW

Co-ordianator: Dr.R.Ananda Kumari, Asso. Prof. & HOD of Physics

Treasurer : Smt. L. Gitija, Asso. Prof. & HOD of Zoology.

Members : Smt.Vijayalatha, Lecturer, Department of Zoology

Smt.Nayana, Lecturer, Department of Management

Smt.Sowmyashree, Lecturer, Department of Kannada

Smt.Vasantha.K.M, Lecturer, Department of Kannada

Smt.Asharani, Lecturer, Department of Botany

Smt.Smitha, Lecturer, Department of Microbiollogy

Smt.Harshashree, Department of Commerce

Smt.Padmavathi, Lecturer, Dept of Computer Science

Sri.N.P.Ravindranath, Asso.Prof. & HOD of Sociology

Sri.Mohan Kumar, Asso.Prof. & HOD of Economics

Sri S.B.Shashidharaiah, Asso.Prof. & HOD of Chemistry

Sri C.R.Jayakumar, Prof. Dept of Sanskrit

Kum. Prathibha.S, Lecturer, Department of Physics

Kum.K.S.Shushma Lecturer, Department of Physics

Smt Roopa.V Lecturer, Department of Electronics

Kum Vanitha.A.L Lecturer, Department of Commerce

Smt.Shashikala.N Lecturer, Department of Commerce

Goal: To provide free lunch to the needy students

Context: Our institution is run by his Holiness Dr.Sree Sree Shivakumara Swamiji of Sree Siddaganga Mutt. He is called "Trividha Dasohi" as he provides free food shelter and education to around 10,000 students. This college for women was started by His Holiness to educate rural girls.

As an extension of the idea of dasoha, Dr.R.Ananda Kumari, Secretary of the Alumni Association, involving the Alumni Association, Teachers of our college and other Philanthropists, started this 'Free Mid-day Meal programme'.

The Practice: At the beginning of the academic year, applications are invited from the students. Applications are scrutinized shortlisted are given an ID card, toll numbers and an attendance is maintained.

Every day one faculty member is assigned the task of monitoring. Long absentees are counseled, a health check up is conducted. Yoga classes are held. The academic progress of the students is also monitored. A good caterer is entrusted with the job of

providing quality food.

Evidence of Success: The improved attendance, improvement in concentration, health and their academic progress.

Problems encountered and resources required: At first there were no takers for the program as the students did not like to be seen as poor. There are problem of funds at times to carry out this practice. In such situation Teachers are asked to donate liberally.

4. Ad- on –course Net Sim: A UGC sponsored career oriented program called Net sim has been started in 2008-09 under XI Plan. It is a computer based networking course and a skill oriented course designed to make the higher education system more relevant with focus on quality and excellence.

The following programes are offers under this course

1. Certificate course
2. Diploma course
3. Advance Diploma course

Each course is of one year duration. The college has instructed to the department of computer Science to conduct this course. For which the CS department faculties are trained. At present we are conducting certificate course for I year and II year PMCs students. Later on we will continue them for Diploma course. After successful completion of this course we will provide the certificates for the students

5. Koushalya :- A Soft skill training programme and competition: it is a name given to our annual soft skill competition. It provides an opportunity to the students to achieve their highest potential and to empower themselves. Our aim is to develop students with communication, inter personal, leadership, presentation, business communication and technical skills. From past 7

years the competition is being organised by conducting 6 events in three days. The events which we are conducting are

1. Written test

2. .PPT (Power Point Presentation)

3. Listening skills

4. Creative resume

5. Group discussion

6. Mock interview

Before going to conduct this event, we will organise a one day workshop from the resource person to the participants. More than 250 students are going to participate in these events. In each event we will select top three students and they are awarded with certificates and competitive books.