

# The Annual Quality Assurance Report (AQAR) of the IQAC

For the Period August 1, 2013 to July 31, 2014

## Part – A

### I. Details of the Institution

1.1 Name of the Institution

Sree Siddaganga College of Arts, Science & Commerce for Women, Tumkur

1.2 Address Line 1

B.H.Road

Address Line 2

Gandhinagar

City/Town

Tumkur

State

Karnataka

Pin Code

572 102

Institution e-mail address

www.sscw.tumkur.org

Contact Nos.

0816-2272312 (O), 0816-2251109(R), 9448075812(M)

Name of the Head of the Institution:

Smt.V.Nalinakshi

Tel. No. with STD Code:

0816-2272312

Mobile:

9448075812

Name of the IQAC Co-ordinator:

Dr.R.Ananda Kumari

Mobile:

9916492480

IQAC e-mail address:

iqac.sscw@gmail.com

## 1.3 NAAC Track ID

KACOGN11526

## 1.4 NAAC Executive Committee No. &amp; Date:

BC/65/RAR/39 dated 25-10-2013

## 1.5 Website address:

www.sscwtumkur.org

## Web-link of the AQAR:

www.sscwtumkur.org/naac/AQAR2013-14updates.pdf

## 1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	B <sup>++</sup>	81.15	2004	16 September 2004 to 15 September 2009
2	2 <sup>nd</sup> Cycle	A	3.01	2013	25 October 2013 to 24 October 2018
3	3 <sup>rd</sup> Cycle	-	-	-	-
4	4 <sup>th</sup> Cycle	-	-	-	-

## 1.7 Date of Establishment of IQAC : DD/MM/YYYY

04-06-2004

## 1.8 AQAR for the year

2013-2014

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

- i. AQAR \_\_\_\_\_ (DD/MM/YYYY)4  
 ii. AQAR \_\_\_\_\_ (DD/MM/YYYY)  
 iii. AQAR \_\_\_\_\_ (DD/MM/YYYY)  
 iv. AQAR \_\_\_\_\_ (DD/MM/YYYY)

## 1.10 Institutional Status

University State ☐ Central ☐ Deemed ☐ Private ☐Affiliated College Yes ☒ No ☐Constituent College Yes ☐ No ☐Autonomous college of UGC Yes ☐ No ☐Regulatory Agency approved Institution Yes ☐ No ☐

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution    Co-education ☐    Men ☐    Women ☒  
    Urban ☐    Rural ☒    Tribal ☐  
 Financial Status    Grant-in-aid ☒    UGC 2(f) ☒    UGC 12B ☒  
    Grant-in-aid + Self Financing ☒    Totally Self-financing ☐

1.11 Type of Faculty/Programme

Arts ☒    Science ☒    Commerce ☒    Law ☐    PEI (Phys Edu) ☐  
 TEI (Edu) ☐    Engineering ☐    Health Science ☐    Management ☒  
 Others (Specify)   

1.12 Name of the Affiliating University (*for the Colleges*)

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

UGC

University with Potential for Excellence

UGC-CPE

DST Star Scheme

UGC-CE

UGC-Special Assistance Programme

DST-FIST

UGC-Innovative PG programmes

Any other (*Specify*)

UGC-COP Programmes

☒

## **2. IQAC Composition and Activities**

2.1 No. of Teachers	5
2.2 No. of Administrative/Technical staff	2
2.3 No. of students	4
2.4 No. of Management representatives	2
2.5 No. of Alumni	2
2.6 No. of any other stakeholder and community representatives	2
2.7 No. of Employers/ Industrialists	1
2.8 No. of other External Experts	1
2.9 Total No. of members	19
2.10 No. of IQAC meetings held	02
2.11 No. of meetings with various stakeholders:	No. 2 Faculty 4
	Non-Teaching Staff 2 Students 2 Alumni 2 Others 1
2.12 Has IQAC received any funding from UGC during the year?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
If yes, mention the amount	Rs.3,00,000.00
2.13 Seminars and Conferences (only quality related)	
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC	
Total Nos.	19 International 1 National 1 State 2 Institution Level 15
(ii) Themes	
Digital Knowledge Management, Energy Fuels, Digital Communication, Interrelation between Languages and Grammar	

## 2.14 Significant Activities and contributions made by IQAC

2.1	1. Conducts a two days in house orientation programme under the banner “Punaschethana” for both teaching & non-teaching staff.
	2. Assisted Alumni association to conduct Yoga, Pranayama camp and health check-up camp.
	3. Collaborated with the Red Cross unit of the college in conducting a Blood Donation Camp and a seminar on Disaster Management.

enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
To ease the severe scarcity of class rooms, IQAC submitted proposal to the Management to take up construction of III floor on one of the existing buildings.	III floor is raised-which consists of 6 classrooms, 1 washroom and 1 staffroom.
IQAC submitted proposal to the Management to procure Four new LCD projectors & 3 interactive white boards in order to promote the use of ICT in the college.	Four interactive boards with projectors are procured.
IQAC submitted a proposal to the Management to procure a power generator set.	New diesel operated generator of 40KVA capacity installed.
IQAC submitted a proposal to the Management to procure a new photocopier to the college.	New one procured & installed in office.
IQAC submitted proposal to Management to renovate office and the Principal’s chamber.	Complete renovation done, equipped with modern furniture, CCTV, LCD projector, FAX, printer in the Principal’s chamber.
IQAC submitted a proposal to the Management to establish a hostel for our students.	Management allotted a building which can accommodate 100 students at Sree Siddaganga mutt, about 5 Km from the college, where the Head Office of our Education Society is located.

\* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body Yes ☒ No ☐

Management ☐ Syndicate ☐ Any other body ☒

Provide the details of the action taken

- The final draft of the AQAR was placed in the IQAC meeting held on 16-07-2014. The information provided in the report was discussed threadbare. The draft report was unanimously approved by the IQAC.

## Part – B

### Criterion – I

#### I. Curricular Aspects

##### 1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	03(Physics, History, Pol. Science)	Nil	03	01 (NETSIM)
PG				
UG	15	-	08	-
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
<b>Total</b>	18			
Interdisciplinary	03			
Innovative				

##### 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options : **Core**

(\* Tumkur university is seriously thinking of introducing CBCS)

##### (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	23
Trimester	
Annual	

1.3 Feedback from stakeholders\* Alumni ☒ Parents ☐ Employers ☐ Students ☒  
(On all aspects)

Mode of feedback : Online ☐ Manual ☒ Co-operating schools (for PEI) ☐

*\*Please provide an analysis of the feedback in the Annexure*

##### 1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

We follow Tumkur University syllabus. Senior teachers are members of BOS of the University. Feed back from senior teachers/students/Alumni are collected and the same is passed on to the members of BOS.

##### 1.5 Any new Department/Centre introduced during the year. If yes, give details.

☐ No

## Criterion – II

### 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty	Total	Asst. Professors	Associate Professors	Professors	Others
	37	09	28	Nil	-

2.2 No. of permanent faculty with Ph.D.

06

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

2.4 No. of Guest and Visiting faculty and Temporary faculty

28

01

35

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	100	30	32
Presented papers	03	08	06
Resource Persons		2	2

\* International conference was organized by our college, in which all our staff members participated.

2.6 Innovative processes adopted by the institution in Teaching and Learning:

PPT, Model making and demonstration, Regular tests, Remedial classes for Slow learners/SC/ST, Assignment and Counselling.

2.7 Total No. of actual teaching days

180

during this academic year

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

- Answer scripts will be sent to the University for evaluation
- Interested students can apply for photocopy of the answer scripts. They can also apply for revaluation.
- The papers will be sent for Board Valuation, if the difference b/w revaluation & original valuation exceeds 15%.



2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as members of Board of Study/Faculty/Curriculum Development workshop

8	10	36
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2.10 Average percentage of attendance of students

About 90%

\* Students who fail to attend 60% of the classes conducted are not eligible for taking up examinations.

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction	I	II	III	Pass %
BA	274	40	143	29	01	78.83
B.Sc	213	50	99	11	00	84.51
B.Com	220	56	129	12	02	90.45
BBM	32	01	24	03	00	87.50

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- Assist teachers in acquiring ICT skills – conduct computer literacy courses
- Each classroom/Lab is connected to CCTV Camera, but monitored at principal chamber.

- Monitor the conduct of unit test, Midterm examination and giving Assignments
- Conduct ‘Punaschethan’- the annual in- house orientation programme for teaching and nonteaching staff.
- Niranthara; an in-house journal published by the college in which articles are written by the staff.
- Feedback is taken from students. Based on this feedback, teachers are asked to improve their teaching ability.
- Teachers participate in Orientation Courses/Refresher Course/Workshop/Seminar etc
- IQAC motivates teachers to take up research projects.
- Motivates the faculty members to submit research proposals to the funding agencies.
- Motivate faculty to register for M.Phil and Ph.D program.
- Motivate teachers to send in proposals to both UGC and NAAC to conduct state and National level seminars and workshops.

#### 2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	01
UGC – Faculty Improvement Programme	
HRD programmes	01
Orientation programmes	02
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	
Others	All the staff members participated in the ‘Punaschethana’, faculty development programme organized by our Institution

#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	17	37	00	37
Technical Staff				

## Criterion – III

### 3. Research, Consultancy and Extension

#### 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- College has a Research Committee which promotes and develops research activity. It also recommends required research journals to library. It helps faculty in publishing articles and research papers.
- The Principal and Management are very generous, in sending faculty members to attend Seminars/Conferences/Refresher courses/Orientation courses/M.Phil/Ph.D courses etc
- IQAC also provides assistance to various departments to arrange extension programmes to students, in particular to final degree students so that they are motivated to take up research work.
- IQAC motivates Alumnae to take up research.
- IQAC helps teaching faculty to take up major and minor research projects by sending proposals to various funding agencies like UGC, DST etc

#### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	1	---	---	1
Outlay in Rs. Lakhs	4,21,098.00	---	---	19,98,000.00

#### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	2	2	3	15
Outlay in Rs. Lakhs				

#### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	03		
Non-Peer Review Journals			06
e-Journals			
Conference proceedings	02	02	

#### 3.5 Details on Impact factor of publications:

Range  Average  h-index  Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects		UGC		
Minor Projects	2 years	UGC	3,65,850.00	2,88,350.00
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)	2014	Student summer fellowship by the Indian Academy of Sciences		
Total			3,65,850.00	2,88,350.00

3.7 No. of books published i) With ISBN No.  Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP  CAS  DST-FIST   
DPE  DBT Scheme/funds

3.9 For colleges Autonomy  CPE  DBT Star Scheme   
INSPIRE  CE  Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	01	2	1	1	19
Sponsoring agencies	UGC,	UGC	UGC	Vigyan prasar & DST	Management

3.12 No. of faculty served as experts, chairpersons or resource persons 10

3.13 No. of collaborations    International -    National --    Any other 06

3.14 No. of linkages created during this year 3

3.15 Total budget for research for current year in lakhs :

From Funding agency	<span style="border: 1px solid black; padding: 2px 10px;">6,80,000.0</span>	From Management of University/College	<span style="border: 1px solid black; padding: 2px 10px;">50,000.00</span>
Total	<span style="border: 1px solid black; padding: 2px 10px;">7,30,000.0</span>		

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	---
	Granted	---
International	Applied	---
	Granted	---
Commercialised	Applied	---
	Granted	---

3.17 No. of research awards/ recognitions received by faculty and research fellows  
Of the institute in the year

Total	International	National	State	University	Dist	College
1	--	--	--	--	1	

3.18 No. of faculty from the Institution  
who are Ph. D. Guides 3  
and students registered under them 11

3.19 No. of Ph.D. awarded by faculty from the Institution 5

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF     SRF     Project Fellows     Any other

3.21 No. of students Participated in NSS events:

University level	<span style="border: 1px solid black; padding: 2px 10px;">142</span>	State level	<span style="border: 1px solid black; padding: 2px 10px;">1</span>
National level	<span style="border: 1px solid black; padding: 2px 10px;">1</span>	International level	<span style="border: 1px solid black; padding: 2px 10px;"></span>

3.22 No. of students participated in NCC events:

University level

State level

National level

International level

3.23 No. of Awards won in NSS:

University level

State level

National level

International level

3.24 No. of Awards won in NCC:

University level

State level

National level

International level

3.25 No. of Extension activities organized

University forum

College forum

NCC

NSS

Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

\* Wild life survey by Life Science students at Devarayana Durga Forest near Tumkur

\* Blood donation camp, AIDS awareness camp in collaboration with DAPCO

\* Collage & Essay competition

\* Awareness programme on Health and Hygiene in Pandithanahalli

\* Organization of group discussion, street plays, Yoga and Meditation classes.

\* Cleaning of 1008<sup>th</sup> Jain Thirthankara temple

\* Awareness classes for both students and parents on Dengue fever, H<sub>1</sub>N<sub>1</sub> etc

\* “INSPIRE” A five day residential Science Nurture camp for 150 I PUC Science students from 12 districts of Karnataka (Sponsored by Department of Science and Technology, Govt. of India)

\* A one day Lecture cum Discussion programme for 200 Degree students from various colleges of Tumkur University (Sponsored by Vigyan Prasar and DST, Govt. of India)

## Criterion – IV

### 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	2.5 acres	--	Management	2.5 acres
Class rooms	25	5	Management	30
Laboratories	13	01	Management	14
Seminar Halls	03	--	Management & Alumni Association	03
No. of important equipments purchased ( $\geq$ 1-0 lakh) during the current year.	5	2	UGC & Management	7
Value of the equipment purchased during the year (Rs. in Lakhs)	3.99 Lakhs	4 Lakhs	UGC & Management	7.99 lakhs
Others	50 lakhs	5 lakhs	UGC & Management	55 lakhs

#### 4.2 Computerization of administration and library

\*Computers are extensively used at the college office - data related to admission, Disbursement of scholarships, collection of fees, maintenance of accounts and purchases are computerized.

\*All the books in the library are bar-coded. The day to day transaction of the library is computerized. Custom made library software called 'Easylib' is being used. At the digital library 8 Personal Computers with internet access are made available for both students and faculty. Around 600 CDs/DVD are also available at the digital library.

\* The college library subscribes to 'Inflibnet' through which we have access to thousands of e-books and e-journals.

\* Library has facility for reprography (photocopy)

#### 4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	32270	2541951	797	101255	33067	2643206
Reference Books	4733	1419900	202	60000	4935	1480000
Journals	28	179675	--	--	28	179675
e-Books & e-journals	Inflibnet-easylib software	Annual maintainance Rs.17,000.00				
e-Journals						
Digital Database						
CD & Video	600	37981			600	37981
*Others (specify)	1541	115575			1541	115575

\*e-Journals, e-books, Digital Data base are maintained on contract basis.

\*others include – books donated, contribution by other funding agencies.

#### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	83	52	16	8	--	7	16	6 laptops
Added	-	-	-	-	-	-	-	-
Total	83	52	16	8	--	7	16	6 laptops

#### 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

NETSIM – 3 months COP for students

#### 4.6 Amount spent on maintenance in lakhs :

i) ICT

1.6 lakhs

ii) Campus Infrastructure and facilities

8.76 lakhs

iii) Equipments

3.99 lakhs

iv) Others

8.1 lakhs



**Total :**

22.45 lakhs

## Criterion – V

### 5. Student Support and Progression

#### 5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- \*College Prospectus provides details of courses offered, Job opportunities, possible higher education etc.
- \*IQAC with the support of HOD's & other teachers announces the different types of financial assistance/scholarships available on the notice boards of each department.
- \*Encourages their participation in extracurricular activities.
- \*With the support of Alumni Association free mid-day meal is provided for about 100 needy students on all working days.
- \*Fee concession is given to students who excel in sports.

#### 5.2 Efforts made by the institution for tracking the progression

- \* Proctor system is followed at the College. Each teacher is allotted about 35 to 40 students. Their academic progression for all the 3 years is monitored by the proctor. Counselling is also done by the proctor.
- \*Students can also directly approach Grievance Redressal Cell /HOD/Principal to get their problems solved.
- \*Students also make use of suggestion/complaint box.
- \*In few cases counselling is recommended. A trained counsellor in the campus attends them.
- \*Merit scholarship is provided to meritorious students.
- \*Additional library books are also provided to meritorious students.

#### 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
2217	--	11	nil

#### (b) No. of students outside the state

03

#### (c) No. of international students

Nil

Men	No	%	Women

No	%

Last Year (2012-2013)						This Year (2013-2014)					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
163	260	121	1893	00	2437	150	222	122	1723	00	2217

Demand ratio	Arts: 1:1	Dropout % :	Around 4%
	Science : 1:2		
	Commerce : 1:4		
	Management: 1:1		

#### 5.4 Details of student support mechanism for coaching for competitive examinations (If any)

We have sent a proposal to UGC to conduct coaching classes for competitive examinations.

No. of students beneficiaries

00

#### 5.5 No. of students qualified in these examinations

NET	<input type="text"/>	SET/SLET	<input type="text"/>	GATE	<input type="text"/>	CAT	<input type="text"/>
IAS/IPS etc	<input type="text"/>	State PSC	<input type="text"/>	UPSC	<input type="text"/>	Others	<input type="text"/>

\*Students selected for the above are difficult to track as they take up those exams after completing their course in our college

#### 5.6 Details of student counselling and career guidance

Counselling centre is taken care of by a counsellor trained at NIMHANS, Bangalore. She is available in the campus every alternate day. Academic counselling is done by teachers and proctors. Career Guidance and Placement cell of the college conducts employability enhancement Programme for final year students. The department of BBM also conducts similar programs.

No. of students benefitted

49

#### 5.7 Details of campus placement

	<i>On campus</i>		<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
01	500	25	24

#### 5.8 Details of gender sensitization programmes

Each year noted Doctors, Psychiatrists and social workers are invited to give talk on gender sensitization, health awareness and adolescence problems. Our staff also conducts a special programme- 'Thilidirali' to create awareness in health and hygiene. Film shows are also arranged to create gender awareness.

## 5.9 Students Activities

### 5.9.1 No. of students participated in Sports, Games and other events

State/ University level	180	National level	11	International level	Nil
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### No. of students participated in cultural events

State/ University level	10	National level	Nil	International level	Nil
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### 5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level	62	National level	nil	International level	Nil
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Cultural: State/ University level	10	National level	--	International level	--
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## 5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	05	Rs 10,000-00
Financial support from government	1091	Rs 29,41,140-00
Financial support from other sources	39	Rs 1,11,000-00
Number of students who received International/ National recognitions	01	--

### 5.11 Student organised / initiatives

Fairs : State/ University level	01	National level	--	International level	--
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Exhibition: State/ University level	01	National level	--	International level	--
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5.12 No. of social initiatives undertaken by the students	5
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5.13 Major grievances of students (if any) redressed: No major grievances reported.

## **Criterion – VI**

### **6. Governance, Leadership and Management**

#### 6.1 State the Vision and Mission of the institution

**Vision:** Education for emancipation, empowerment & enlightenment.

**Mission:** To strive relentlessly for the all round development of young women, making them reliant and resilient to face global challenges through holistic education that synthesizes traditional values and modern aspirations.

#### 6.2 Does the Institution has a management Information System

- \* His Holiness Revered President & His Holiness Vice President are being visited by thousands of devotees, parents and students. During their visits, President & Vice President get information about various institutions of SSES. They also get feedback from Hon. Secretary of SSES, Special Officer and Principal of the college.
- \* Hon. Secretary conducts frequent meetings with the Principal, IQAC, staff members regularly and gives necessary suggestions and sanctions financial assistance.
- \* Principal constitutes about 34 committees like test committee, redressal committee, cultural committee etc. They execute college programmes effectively.
- \* HOD's along with staff members prepare the planner for the various departmental activities.
- \* IQAC, with the financial assistance provided by the management conducts two day 'Punaschethana Programme'- the orientation programme for teachers every year.
- \* The Principal, with the assistance of test committee, conducts test periodically-2 tests & 1 preparatory examination per semester.
- \* Feedback obtained from stakeholders & academic issues are discussed first at the management level & then in the Staff Council and appropriate measures are taken to improve quality of Infrastructure and education.
- \* Parents-teachers meeting are conducted annually to collect feedback.

#### 6.3 Quality improvement strategies adopted by the institution for each of the following:

##### 6.3.1 Curriculum Development

- \* As far as the curriculum development is concerned, our college being affiliated to Tumkur University, it cannot develop its own syllabus. However Staff members, who are members of BOS, will stress for the introduction of topic as per the feedback given by stake holders.
- \* The college offers short-term COP for final degree students.
- \* Indian constitution, Computer fundamentals and Environmental science topics are taught to all I & II degree students to make them more knowledgeable and competitive.
- \* Depending on regional requirement and Job opportunities, new combinations such as CBBt, CZM, PME, PMCs are introduced.

### 6.3.2 Teaching and Learning

- \* Apart from conventional black-board method of teaching, teachers use smart board and PPT.
- \* Students are given project work and taken to study tour & industrial visits.
- \* Science students are encouraged to participate in science exhibition and model making.
- \* Unit tests are conducted and assignments are given to students to assess & improve their academic ability. Students are also provided with study material and question bank.
- \* A short term bridge course is conducted for I degree students. Also in the beginning of every academic year, one day orientation programme is conducted for I degree students to motivate them for smart studies.

### 6.3.3 Examination and Evaluation

- \* Examinations are conducted as per direction and time table provided by Tumkur University. However to facilitate better performance, preparatory examination is conducted few days before the main exams. The valued scripts are given back to students with proper remarks & advice.
- \* The university conducts central valuation & results are announced. Students may apply for photocopy of valued scripts and apply for revaluation.

### 6.3.4 Research and Development

- \* Research committee takes care of promotion of research. The Principal is ex-officio chairman & Dr.R.Ananda Kumari HOD of physics is the Director and Dr.Yogeshwarapp, HOD of History is the Co-ordinator.
- \* Number of departments like Physics, History and Political Science are guiding many research scholars. Many of the faculty are recognised as research guides in more than one university. Many scholars have obtained their Ph.D and M.Phil.
- \* Many of the faculty of our college are pursuing Ph.D in different universities. Management has been sending faculty members on FIP.
- \* Almost all departments of college have taken up Major research and Minor research projects. About 10% of Library budget is reserved for purchasing advanced books and research journals.
- \* Our teachers are publishing quality articles in national & international journals. Dr.R.Ananda Kumari has presented Research papers in International conferences held in Dubai & USA.

### 6.3.5 Library, ICT and physical infrastructure / instrumentation

- \* ICT is extensively used in our college. All the departments are provided with PC's. Each of these are loaded with encyclopaedia, dictionary, documents, e-books and e-journals. Therefore each PC can be regarded as a digital library.
- \* All data related to teachers and students are stored in the computers and teachers have proficiency in handling computers.
- \* Each department is linked with internet. Hence additional data can be obtained at the finger tip.
- \* College has 3 seminar halls and 3 class rooms which are provided with smart boards. Teachers make use of the facility for conducting seminars, PPT presentations and extension activity.
- \* One compartment of library is converted into digital lab, where 8 computers provide digitized information and internet connectivity.
- \* All the classrooms, labs and library, office, campus quadrangle are connected to CCTV installed and maintained inside the Principal's chamber.
- \* Staff members are required to mark their attendance in Biometric system.

Our college Library is one of the best libraries recognized in the state. It contains the following:

Sl.No		Titles	Volumes
a)	Books & text books	10021	33067
b)	Reference books	4733	4935
c)	Total	14734	38002
d)	Magazine	82(including general)	
e)	Current journals		
	Indian	15	
	Foreign	03	
f)	Peer Reviewed journals	Advanced management journal	
g)	Back volume of journals	400	
h)	e-resources :		
	CD's/DVD's	600	
	Data bases	Inflib net	
	Online journals		
	A.V.resources, public address		

i	system	500/01	
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Total carpet area of central library is about 4000Sq.ft with a seating capacity of 150. Library services are completely computerized. About 10-15% of the total budget is allocated to library. The ratio of number of books to number of students is 18:1. On an average, 450 books are issued/returned per day.

Library follows open access system. Books are issued to students & teachers to take home for a limited period.

The college has following infrastructure.

Facility	Number	Remark
Class rooms	20	With black board/glass boards
Hi-tech class rooms	04	With smart board + black board
Seminar hall	03	With LCD facility, 150 seating capacity
Library	01	Along with digital library, internet, open access system
Laboratory	14	
Public address system	02	Open air theatre
Indoor sports room	02	24'x24' and 24'x4', all equipments including tread mills(02)
Staff room	12	10'x12'
Toilet	14	8'x10'
canteen	01	
Parking slot	04	20'x100'
Rest room	02	
Guest houses at management office	03	
Counsellor	01	trained lady Counsellor
Health care	01	Visiting doctor
Telephone	02	Coin operated
Drinking water	06	Reverse osmosis water purifiers are installed
Intercom		All departments and office
Furniture		All departments, office, library and staff rooms are provided with necessary furniture like chairs, almirah, tables, PC's etc.
Lab equipments		All science labs are provided with equipments required along with shelves and almirah.

Each year almost Rs.5,00,000-00 is spent on the maintenance of campus, buildings, furniture, equipment, books etc

#### 6.3.6 For the effective implementation of quality teaching: human resource managed properly.

##### Human Resource Management

For the smooth functioning of the Institution, administration is de-centralised by constituting various committees comprising of teaching faculty & non-teaching staff. They are

File No.	Name of the Committee	Coordinator / Convener
1	IQAC	Dr. Anandakumari
2	Planning Finance and Purchase Committee (UGC)	Prof. G.C. Mallikarjun
3	SSRDC	Dr. Yogeeshwarappa D.N
4	Parent-Teachers' association Committee	Prof.Jayashankar
5	Spoorthi Committee	Prof.Dakshina Murthy
6	National Festival Committee	Sri. Rajashekaraiah
7	Test Committee	Prof.K.B.Manjunath Prasad
8	Discipline Committee	Prof. Veerabhadrswamy.H. P
9	Women Empowerment Cell	Prof. Shakuntala
10	Proctor System / Student council	Dr.Sanna Swamy
11	Orientation Committee	Prof. Therumallappa.H.V
12	Health education & counseling committee	Prof. Girija.L
13	Library advisory committee	A S Virupakshaiah
14	Sports advisory Committee	Sri. Rajashekaraih
15	NSS Advisory Committee	Prof. Chidananda Murthy
16	Admission Committee	Prof.V.Nalinakshi Principal
17	Student Welfare Committee	Prof. Sumagamma
18	Punaschethana Committee	Prof. I.M. Shiva Kumar
19	Grievance redressal Cell	Prof. Parashivamurthy
20	Career Guidance & Placement Cell	Dr. Jayaswamy
21	Feedback Committee	Prof. Lakshminarayana
22	Committee for Self-Appraisal of teachers (File)	Prof. Parashivamurthy
23	Housekeeping Committee / Infrastructure	Prof.ShivaPrakash M. S
24	Alumni Association	Dr. Anandakumari
25	Red Cross Society	Smt. Shahnaz Fathima
26	Web Site Maintenance Committee	Sri. Mahesha S
27	Soft skill Competition / KOUSHILYA	Smt.padmavathi
28	Green Audit of its Campus & facilities	Prof. Girija.L
29	Time Table Committee	Prof. Thomas Francis
30	College Magazine Committee	Prof. N.P.Ravidranath
31	RUSA Committee	Prof. D.R.MohanKumar
32	Recruitment Committee	Prof.Nalinakshi V
33	Perspective Plan for 2014-15	Prof.Nalinakshi V



### 6.3.7 Faculty and Staff recruitment of subject

Permanent faculty & staff are appointed as per the government rules & conditions. Normally, vacancies are announced in leading state & national papers, mentioning of vacancies available for different category. The recruitment committee comprising of subject expert, govt nominee, management nominee etc. conducts interview & selection is done. They receive govt salary.

Management faculty & staff for non-grant-in aid/combinations is also done almost in the same manner. Announcement is done in local & state level papers. Committee members comprising of principal, subject experts, management members select candidates through demo & viva process.

### 6.3.8 Industry Interaction / Collaboration

To get the benefits like, faculty exchange & development, research, extension programme, publication, student placement, Job training etc. Different departments have collaboration with different universities/organization/corporate companies/ industries.

Hampi Kannada university-research, idol manuscript understanding. archaeology and museum department, Mysore-conference. Tumkur & mysore universities-for research, seminar, facilities, sports activities etc.

IISC-for extension programme, seminars. Innerwheel club, Red cross society, Rotary club- to create health, adolescence awareness, blood donation camp etc.

Govt hospital tumkur-Aids awareness programme, Blood bank.

Industries/corporate companies-like Infosys, HCL,etc for placement of students, industrial visit, career guidance etc.

### 6.3.9 Admission of Students

- Applications are invited for I year degree by giving advertisement through news papers and banners after the announcement of II PU results.
- Admission committee, comprising of principal, teaching faculties from different streams and office staff sort out applications based on the course opted by the students. Then members of the committee sort out the applications according to merit/reservations etc. List of selected students is announced along with last date. The committee also guides the students in selecting combinations depending on the interest & marks scored. Finally with the consent of the Principal students are admitted.

#### 6.4 Welfare schemes for

Teaching staff	<ul style="list-style-type: none"> <li>* Encouragement of FIP like Refresher course, Orientation course, M.Phil, Ph.D.</li> <li>* House building loans (limited amount)</li> <li>* Giving advance amount in case of delay in payment of salary.</li> <li>* Credit Co-operative society.</li> <li>* Provident fund for management recruited staff.</li> <li>* Salary disbursement through bank.</li> </ul>
Non teaching staff	<ul style="list-style-type: none"> <li>* House building loans (limited amount)</li> <li>* Giving advance amount in case of delay in salary.</li> <li>* Credit Co-operative society.</li> <li>* Provident fund for management recruited staff.</li> <li>* Salary disbursement through bank.</li> </ul>
Students	<ul style="list-style-type: none"> <li>* Savings bank account in "Siddaganga Urban Co-op. Bank" and other Nationalised Banks</li> <li>* Scholarship for needy students.</li> <li>* Admission fees to few students</li> <li>* Free medical assistance and counselling</li> <li>* Rest room</li> <li>* Free Mid day meal for needy students.</li> <li>* Encouragement for sports &amp; Co-curricular activities.</li> <li>* Placement Counselling arrangement.</li> </ul>

6.5 Total corpus fund generated Rs.64.58.512.00

6.6 Whether annual financial audit has been done    Yes ☒    No ☐

\* Both through internal auditing & official auditing.

6.7 Whether Academic and Administrative Audit (AAA) have been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	--	Yes	Self appraisal & feed back committee
Administrative	No	--	Yes	Auditor both SSES & official

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes    Yes ☒    No ☐

For PG Programmes

Yes

☐

No

NA

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

Our college is affiliated to Tumkur University. We are following internal examination through continuous evaluation. Main written exam & practical exam are conducted by the university.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

As of now, Tumkur University has not framed any policy to accord autonomy to affiliated colleges.

6.11 Activities and support from the Alumni Association

Our college has Alumni association. It has more than three thousand members.

1. General body meeting of the association will be held on the 26th Jan, of every year. On this day alumni and current students join together in cultural programmes. They exchange their views about the college.
2. The function will be presided by one of the popular personality among the alumni. This motivates the students to take up studies seriously.
3. From the fund generated, many social activities like mid-day meals, Admission fees to few students, Blood donation camp, General medical check up camp, yoga camp and other activities are conducted
4. Invites noted personalities to conduct special lecture programmes.

6.12 Activities and support from the Parent – Teacher Association

Our college has Parent - Teacher Association. It meets once in a year. Feedback is taken from Parents and possible suggestions are implemented.

A few parents have generously paid the fees for poor students.

Some of the parents have contributed towards the free mid-day meal programme.

6.13 Development programmes for support staff

\*Annual in-house training programme is conducted for the benefit of the non teaching staff. It motivates them to perform better. It updates their knowledge of service rules and administration.

\*Excursions are arranged annually.

\*Are provided with PF facility.

\*The fee concession is extended to their wards.

\*Loans are provided at the subsidised rate of interest.

6.14 Initiatives taken by the institution to make the campus eco-friendly

Campus has a lush green garden with tall trees and ornamental plants.

The campus has a botanical garden with medicinal plants.

Campus has Rain Water Harvesting facility.

Use of Plastic is prohibited in the campus.

CPREEC, Chennai has certified our college with 'H' grade green

## Criterion – VII

### 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- \* Digital Library-for easy access of information.
- \* ICT-extensive use of ICT for understanding of subjects and create interests.
- \* Sports activities-Treadmill & other fitness equipments are provided to keep the students physically fit & mentally strong.
- \* Eco club-To keep the campus clean & tidy.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- The following actions are taken based on the plan of action decided upon at the beginning of the year.
- \* III floor is raised, on the existing building, which consists of 6 class rooms, 1 toilet & 1 Staff room.
  - \* Two interactive boards are provided.
  - \* New diesel operated generator of 40KVA capacity is installed.
  - \* New photocopier to the office is procured.
  - \* Renovation of office & Principal's chamber is done with CC-TV, modern furniture, LCD projector with screen.
  - \* Hostel building which can accommodate about 100 students has been allotted by the Management, at Sree Siddaganga math, where head office of the SSES is situated. It is about 5Km from the college.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

- 1) Thilidirali – Programmes on Health and Hygiene.
- 2) Nithyadasoha- Free mid-day meal for needy students.

***\*Provide the details in annexure (annexure need to be numbered as i, ii,iii)***

7.4 Contribution to environmental awareness / protection

- NSS and NCC units, during their yearly camp at different villages, promote environmental awareness.
- Forum of life sciences has conducted number of programmes on conservation of Bio-diversity, global warming and sustainable development.
- A lecture series on pollution and health under the banner of Vigyan Prasara and DST, Govt. of India.

7.5 Whether environmental audit was conducted?      Yes      No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

**Strengths**

1. Centrally located Campus
2. Qualified and Enthusiastic Teaching staff
3. Hardworking support staff
4. Nearly adequate infrastructure
5. A good collection of books, journals and e-resources in the library
6. Proactive and responsive Management under the enlightened leadership of Dr.Sree Sree Shivakumara Swamiji.
7. Holistic and value based education to the rural students from the lower strata of the society.
8. Consistent improvement in the academic progress of the students
9. Vibrant and supportive Alumni Association.
10. Professionally managed Students Counselling Center.

**Weaknesses**

1. A large majority of students are poor in communication skills (English)
2. Dwindling student strength in humanities combinations
3. A large number of students commuting from the surrounding villages are first generation learners.
4. As the Tumkur University is still in its initial stages of development, it is yet to evolve efficient systems, to promote research.
5. Updating curriculum is at a slow pace.
6. The number of full-time faculty appointed and paid by the Department of Collegiate Education, is dwindling. Hence, the College is forced to function with a large number of part-time and visiting faculty. The attrition of teachers who belong to this category is high, which is a matter of concern.
7. Due to infrastructural constraints, the College is not able to start PG courses.
8. Lack of transport facility for the students.
9. No formal consultancy services offered at the College.
10. Research output of the College needs to be improved.

**Opportunities**

1. As there is sufficient demand, the College can start Post-Graduate courses
2. As the job market is looking up, the Career Guidance and Placement Cell, could expand its activities and services.
3. The Women's Empowerment Cell, can expand its activities.
4. Sree Siddaganga Research And Development Centre can play a dynamic role in Improving the research culture in the College.
5. Resource mobilization needs improvement.
6. To introduce job oriented and value addition courses.
7. New course combinations could be introduced to attract more students for humanities.
8. Opportunities to avail research grants from various funding agencies and motivate

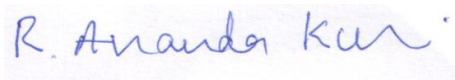
### Challenges

1. To improve communication skills in English among the students
2. To drastically reduce the dropout rate of students
3. To retain committed and talented Management paid teachers
4. To further the ICT skills among both the teaching and non-teaching staff.
5. To make the self-financing courses more affordable.
6. Improving enrolment and enhancing pass percentage in humanities courses.
7. Improving institution-industry linkages
8. Conducting more programmes to promote employability of the students.

### 8. Plans of institution for next year

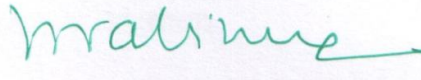
- Installation of Digital display boards.
- Up gradation of Classrooms.
- Renovation of existing restroom.
- Construction of special toilets for the physically challenged.
- To procure office automation software.
- Up gradation of lab.

Name. Dr.R.Ananda Kumari



Signature of the Coordinator, IQAC

Name.Smt.V.Nalinakshi



Signature of the Chairperson, IQAC

## Annexture –I

Sree Siddaganga College of Arts, Science & Commerce for Women, Tumkur-2										
Annexure I, ACADEMIC YEAR PLANNER 2013-2014										
I, III & V Semesters										
JULY - 2013			AUG - 2013		SEPT - 2013		OCT - 2013		NOV - 2013	
DATE	DAY	EVENT S/PROGRAMS	DAY	EVENT S/PROGRAMS	DAY	EVENT S/PROGRAMS	DAY	EVENT S/PROGRAMS	DAY	EVENT S/PROGRAMS
1	MON		THU		SUN		TUE		FRI	Kannada Rajyothsava
2	TUE		FRI		MON	Interclass Athletic Meet	WED	Gandhi Jayanthi	SAT	Naraka Chathurdashi
3	WED	College Re Open II & III Year	SAT	National Confe. on Energy Fuels HOD Meeting	TUE	HOD Meeting	THU	HOD Meeting	SUN	Dipavali
4	THU		SUN		WED	Forum of Management Studies	FRI	Mahalaya Amavasya	MON	Balipadyami
5	FRI		MON		THU		SAT		TUE	
6	SAT		TUE	CEP Article Submission	FRI		SUN		WED	
7	SUN		WED		SAT		MON		THU	
8	MON		THU	Forum of Economics	SUN	Gowri Festival	TUE		FRI	
9	TUE	Punaschethana	FRI	Ramzaan	MON	Ganesh Festival	WED	Soft Skill Training Pro	SAT	
10	WED	College Re Open I Year	SAT	Forum of Pol.Sci	TUE	Forum of History	THU		SUN	
11	THU	Forum of Life Sciences	SUN		WED	Kannada Sangha	FRI		MON	
12	FRI		MON	Health Awarness prog for II Yr Students	THU		SAT		TUE	
13	SAT		TUE		FRI		SUN	Ayudha Pooja	WED	End of Classes
14	SUN		WED		SAT	Women Empowerment Cell	MON	Vijaya Dashami	THU	Moharam Last Day
15	MON		THU	Independenceday	SUN		TUE		FRI	Begining of Vocation
16	TUE	Forum of Physical Sciences	FRI	Varamahalakshi	MON		WED	Bakreed	SAT	
17	WED		SAT		TUE		THU		SUN	
18	THU		SUN		WED		FRI	Valmiki Jayanthi	MON	Commencement of Exams
19	FRI	Orientation for Fresh Students	MON		THU		SAT		TUE	
20	SAT		TUE		FRI		SUN		WED	Kanakadasa Jayanthi
21	SUN		WED		SAT		MON		THU	
22	MON	Forum of Commerce	THU	Forum of Sociology	SUN		TUE		FRI	
23	TUE		FRI	Syllabus Completion I Unit	MON	Syllabus Completion II Unit	WED	Syllabus Completion III Unit	SAT	
24	WED	CEP Article Submission	SAT	II Test	TUE	III Test	THU	III Test	SUN	
25	THU	National workshop on interrelationship of languages with	SUN		WED		FRI		MON	
26	FRI		MON		THU		SAT	Student Council	TUE	
27	SAT		TUE		FRI		SUN		WED	
28	SUN		WED	Student Council	SAT	Student Council	MON	Practical Exam	THU	
29	MON	Student Council Meet	THU		SUN		TUE		FRI	
30	TUE		FRI		MON		WED		SAT	
31	WED		SAT				THU			
			Jul	Aug	Sept	Oct	Nov	Total		Vacation for I, III & V SEM - 15-11-2013
	Working Days		25	24	24	22	09	104		Nov To Dec-2013- Examination Work
	Teaching Days		25	24	24	17	07	97		Even Semester starts from 06-01-2014

**Sree Siddaganga College of Arts, Science & Commerce for Women, Tumkur-2**

**Annexure I, ACADEMIC YEAR PLANNER 2013-2014**

**II, IV & VI Semesters**

JANUARY-2014			FEBRUARY-2014			MARCH-2014			APRIL-2014			MAY-2014			JUNE-2014		
DATE	DAY	EVENTS/PROGRAMS	DATE	DAY	EVENTS/PROGRAMS	DATE	DAY	EVENTS/PROGRAMS	DATE	DAY	EVENTS/PROGRAMS	DATE	DAY	EVENTS/PROGRAMS	DATE	DAY	EVENTS/PROGRAMS
1	WED		SAT			SAT		HOD's Meeting	TUE			THU		May Day	SUN		
2	THU		SUN			SUN			WED		HOD's Meeting	FRI		Basava Jayanthi	MON		
3	FRI		MON		CEP Article Submission	MON			THU			SAT		HOD's Meeting	TUE		
4	SAT		TUE		Student Council/Meeting	TUE		Student Council	FRI		CEP Article Submission	SUN			WED		
5	SUN		WED			WED		Founders Day	SAT		Student Council	MON		Start of Practical Exam	THU		
6	MON		THU			THU		Spoorthi	SUN			TUE		Student Council	FRI		
7	TUE		FRI		Syllabus Completion-I	FRI		Syllabus Completion-II	MON		Syllabus Completion-III	WED			SAT		
8	WED		SAT			SAT			TUE			THU			SUN		
9	THU		SUN			SUN			WED			FRI			MON		
10	FRI		MON			MON			THU			SAT			TUE		
11	SAT		TUE		Physical Science Forum	TUE		Pol.Science Forum	FRI		Physics Industrial Tour	SUN			WED		
12	SUN		WED		Commerce Forum / Science Exhibition	WED			SAT			MON			THU		
13	MON		THU			THU			SUN		Mahaveera Jayanthi	TUE			FRI		
14	TUE	Id-Milad	FRI			FRI			MON		Dr.Ambedkar Jayanthi	WED			SAT		
15	WED	Makara Sankranti	SAT		Comp.Science Forum	SAT			TUE			THU			SUN		
16	THU	College re-opens	SUN			SUN			WED		Koushalya	FRI			MON		
17	FRI	IQAC Metting	MON		Forum of Life Science	MON		Sociology Forum	THU			SAT		End of Classes	TUE		
18	SAT		TUE			TUE			FRI		Good Friday	SUN			WED		
19	SUN		WED		Management Forum	WED			SAT			MON		Vacation from 22.5.14	THU		
20	MON	HOD's Meeting	THU			THU			SUN			TUE			FRI		
21	TUE		FRI		Governing Council Meeting	FRI			MON		English Forum	WED			SAT		
22	WED		SAT			SAT			TUE		Sadhana	THU			SUN		
23	THU		SUN			SUN			WED			FRI			MON		
24	FRI		MON		Test-I (Dept)	MON		Test-II (Common)	THU		Test-III (Dept)	SAT		Theory Exam	TUE		
25	SAT		TUE			TUE		History Forum	FRI			SUN			WED		
26	SUN	REPUBLIC DAY- Alumi Met	WED		Economics Forum	WED			SAT			MON		Start of Exam (II,IV,VI)	THU		
27	MON		THU		Mahashivarathri	THU			SUN			TUE			FRI		
28	TUE		FRI		Science Forum	FRI		Kannada Forum	MON			WED			SAT		
29	WED					SAT			TUE			THU			SUN		
30	THU					SUN			WED			FRI			MON		
31	FRI					MON		Chandramana Ugadi				SAT					

	JAN	FEB	MAR	APR	MAY	Total
Working Days -	14	23	25	24	12	98
Teaching Days -	14	23	25	24	12	98

**Vacation for II, IV & VI SEM - 22.05.2014**  
**Examination Work-MAY To JUNE-2014**  
**I, III & V Semester starts from 11.07.2014**



## *Annexure –II*



# **SREE SIDDAGANGA COLLEGE OF ARTS, SCIENCE AND COMMERCE FOR WOMEN**

**B.H.Road, Tumkur**

**Web site: [www.sscwtumkur.org](http://www.sscwtumkur.org)**

### ***Vision:***

Education for Emancipation, Empowerment and Enlightenment

### ***Mission:***

To Strive relentlessly for the all round development of young women, making them self reliant and resilient to face global challenges through holistic education that synthesizes traditional values and modern aspirations.

## **FEEDBACK COMMITTEE**

Convener: Sri. Lakshminarayana

Co-conveners: Sri Parashivamurthy  
Sri S.Mahesh  
Smt. K.B.Padma

**SREE SIDDAGANGA COLLEGE OF ARTS, SCIENCE AND  
COMMERCE FOR WOMEN, B.H.ROAD, TUMKUR-572102**



**A Report on Students' Feedback on Teachers : 2013-14**

**VISION:** Enhancement of Teaching, Learning and Evaluation in the college.

**MISSION:** Collection of feed-back from regular and outgoing students on TLE to impart professionalism in teaching.

**PROCEDURE:** Questionnaire method (supplied by Directorate of College Education and NAAC manual)

In a teachers' counsel meeting which was chaired by respected principal, constituted a committee comprising of following persons for collecting feed – back.

- i) **Sri Lakshminarayana ..... Convenor**  
Associate Professor of Physics
- ii) **Sri Parashivamurthy ..... Member**  
Associate Professor of Political Science
- iii) **Sri S.Mahesh..... Member**  
Lecturer in Computer Science
- iv) **Smt. K.B.Padma..... Member**  
Lecturer in Computer Science

As done in the past years, the above committee member went to each section and explained the students about the importance of their feed-back, in the month of March 2014. They were also hinted of judicious and honest evaluation. It was made clear that they not required to write their names, so that the process is done in fearless atmosphere. The field formats were handed over to Sri Lakshminarayana.

Sri Lakshminarayana, in turn, took the assistance of III B.Sc PCM, PME and PMC students for calculation of average score of each teacher in each criterion. This is year for better perspective, average of marks in criteria, in section which teacher was engaging, and the average percentage is calculate.

**The following table shows the statistics of feed – back collected.**

Class	Combination	I Degree		II Degree		III Degree	
		Students Strength	No.of Students who gave feed-back	Students Strength	No.of Students who gave feed-back	Students Strength	No.of Students who gave feed-back
B.A	HEP	76	65	74	65	75	58
	HEK	47	42	73	62	81	62
	HEE	52	47	90	76	64	55
	SEP	22	20	23	18	34	25
	HES	20	15	24	17	25	17
	HEC	00	00	04	02	09	06
B.Sc	PCM	78	70	68	60	76	67
	CBZ	69	65	56	45	46	42
	PMC	50	45	38	35	49	42
	PME	12	07	08	06	14	10
	CZM	15	12	11	08	11	06
	EMC	00	00	08	05	10	06
	CBBT	32	26	15	10	12	08
B.Com		204	156	197	160	226	200
B.B.M		443	30	43	25	33	20
<b>Total</b>		<b>720</b>	<b>600</b>	<b>732</b>	<b>594</b>	<b>765</b>	<b>624</b>

The percentage of students who gave feed-back is about  $\frac{1818}{2217} \times 100 = 82\%$

### Report:

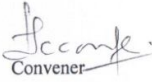
It is found in the appraisal that almost all students are satisfied with all most all criteria, except the last two i.e., accessibility of teachers after the class hours and role of teacher as guide. Critical analysis of 99 teachers were made, 30 teachers scored between 90-99.99%, 53 teachers have scored between 80 and 90%, 14 teachers scored 70 to 80% and only two teachers have scored between 60 & 70%.

Further it is noticed that scoring number of teachers was improved compared to their previous years performance.

The table showed details of scoring is affixed. With report and submitted for suggestions/guidance/action to be given/taken for improving TLE process.

### Action Taken:

1. Letter of appreciation were issued to all the faculty members who have scored 85% and above.
2. Teachers whose scoring is between 70% and 85% were advised improve TLE process.
3. Teachers whose scoring is between 60% & 70% were counseled & cautioned.

  
Convener

  
Principal

### Sree Siddaganga College of Arts, Science & Commerce for Women, Tumkur-2

#### Students' feed-back on Teachers, ವಿದ್ಯಾರ್ಥಿಗಳಿಂದ ಅಭಿಪ್ರಾಯ ಮಾಪನ

Please rate the Teachers without bias, Evaluate the strength and skill of teachers using the 10 Point Scale. Minimum 1 & Maximum 10

ಗೌರವಾರ್ಥಿಯರೊಂದಿಗಿನ ವೈಯಕ್ತಿಕ ಸಂಬಂಧಗಳಿಂದ ಪೂರ್ವಾಗ್ರಹಿತರಾಗದೆ, ನಿರ್ವಹಣಾತ್ಮಕವಾಗಿ ಅವರ ಸಾಮರ್ಥ್ಯ ಮತ್ತು ನೈಪುಣ್ಯಗಳ ಬಗ್ಗೆ ನಿಮ್ಮ ಅಭಿಪ್ರಾಯಗಳನ್ನು 1 ರಿಂದ 10 ರ ವರೆಗೆ ಮಾಪನ ಮಾಡುವುದರ ಮೂಲಕ ತಿಳಿಸಿ ಕನ್ನಡ 1 ಗರಿಷ್ಠ 10.



Year : 2013-14

Teacher	S.Sumangalamma (Kan)																
	I Bcom C3	II Bcom C1	III Bcom C3	IV EMC	V PME	VI PMC	VII PCM	VIII HEP	IX HEK	X HEK (M)	SEP	HES	HEK	HEK (M)	HEE	HEK (M)	Total
1 Regularity in Conducting the Classes ಶರಣತೆಯನ್ನು ನಡೆಸುವುದರಲ್ಲಿನ ಶ್ರಮಬದ್ಧತೆ	9.60	6.66	8.73	9.00	7.16	9.30	8.60	9.00	8.80	9.20	8.60	8.40	8.86	8.10	9.66	10.00	139.67
2 Punctuality ಸಮಯ ಪಾಲನೆ	9.20	6.50	8.50	8.16	8.86	8.90	9.20	8.00	9.53	9.62	9.41	10.00	9.20	9.20	9.06	10.00	143.34
3 Preparation for the Class ಶರಣತೆಗಾಗಿ ಪೂರ್ವ ಸಿದ್ಧತೆ	9.00	6.60	8.30	8.00	7.60	8.70	9.00	7.60	9.06	9.76	9.83	9.20	9.26	8.20	8.93	10.00	139.04
4 Completion of the syllabus on Time ಪಠ್ಯಕ್ರಮವನ್ನು ನಿಗದಿತ ಸಮಯದಲ್ಲಿ ಪೂರ್ಣಗೊಳಿಸುವಿಕೆ	9.40	6.70	9.20	9.50	9.16	9.40	9.40	8.20	9.53	9.16	9.66	9.50	9.26	6.80	9.73	10.00	144.60
5 Competency in Teaching ಬೋಧನಾ ಕೌಶಲ್ಯ	9.00	6.60	7.80	8.23	8.10	8.80	8.80	8.00	9.13	9.31	8.33	9.60	9.13	9.30	9.86	10.00	139.99
6 Teaching Skills (Voice, Clarity & Language) ಬೋಧನಾ ಕೌಶಲ್ಯ (ಧ್ವನಿ, ಸ್ಪಷ್ಟತೆ, ಭಾಷೆ)	9.30	7.75	8.86	9.50	8.50	8.80	8.50	8.20	9.80	9.66	9.58	9.30	9.06	6.30	9.87	10.00	142.98
7 Teaching Methodology ಬೋಧನಾ ವಿಧಾನ	8.90	6.08	7.73	7.30	8.50	8.80	8.30	8.00	9.20	9.77	9.16	8.50	8.86	5.60	8.53	9.90	133.13
8 Interaction with Students ವಿದ್ಯಾರ್ಥಿಗಳೊಂದಿಗಿನ ಸಂವಾದ	7.40	8.10	7.86	8.50	8.80	8.90	8.80	8.50	9.60	9.33	8.58	8.60	9.33	7.40	9.06	10.00	138.76
9 Accessibility of Teachers after the class hours ಶರಣತೆಯ ನಂತರ ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ಲಭ್ಯತೆ	7.10	7.50	7.40	8.66	8.70	8.90	9.90	7.00	8.93	9.16	8.25	8.20	8.40	8.20	9.13	10.00	135.43
10 Role of the Teacher as a Guide ಮಾರ್ಗದರ್ಶಕನಾಗಿ ಅಧ್ಯಾಪಕನ ಪಾತ್ರ	7.30	8.00	8.66	8.66	9.10	8.80	8.00	9.00	9.33	9.52	8.58	9.60	9.13	7.40	8.46	10.00	139.54
Total	86.20	70.49	83.04	85.51	84.48	89.30	88.50	81.50	92.91	94.49	89.98	90.90	90.49	76.50	92.29	99.90	1396.48



## *Annexure –III*

### BEST PRACTICES

#### **1. Title of the practice :** "THILIDIRALI" ('Let it be known')

**Committee:** Chairman : Smt.V.Nalinakshi, Principal, SSCASCW

**Co-ordinator:** Smt.L.Girija, Asso. Prof. & HOD of Zoology

**Members :** Smt.Shahanaz, Lecturer, Department of Zoology

Smt.Sumangala, Asso.Prof. & HOD of Kannada

Smt.Divya, Lecturer, Department of English

Smt.Kalpana Mahesh, Councillor, SSASCW

**Goal :** Adolescence is the a crucial stage in the life of human beings. This period is marked by the maximum number of physical changes and mental changes. To sensitise about absolute headl - mental and physical.

**AIM- To ensure the health and wellbeing of our students.**

**Objectives-**1) to sensitize students about adolescent health issues.

2) To engage in healthy behavior that contributes to a healthy life style.

3) To gain the capacity to thrive in spite of stresses in life.

4) To successfully engage In the developmental tasks of adolescence and

5) Experience a sense of wholeness & well being.

**The context:** Adolescence is characterized by rapid change. As they develop, adolescents adopt new roles of social responsibility, acquire skills. The health, knowledge, attitude and practices of adolescents are essential factors when predicting the process of epidemiological transition of a population. The current life style of adolescents, like reproductive behavior, eating habits, lack of physical activity coupled with high level of stress and increase in habits like substance abuse impact health and disease patterns. Adolescents are subject to many influences dominating their internal and emotional environment. They include, parents, teachers, peer group, healthcare providers, media and religious and cultural norms. Knowledge of the significant rapid physical, mental and social changes occurring during this critical stage of life helps adolescents to absorb and adapt to these changes.

**Practice:** We are a nation of the young. A worrisome factor is the increasing rate of health problems among the youth. This unique programme aims at sensitizing students, and teachers about adolescent health issues.

#### **As Educators, we can make a difference in shaping the adolescents.**

We are conducting a Health Education programme, titled “**Thilidirali**” ('Let it be known') for all the students of our institution. It is conducted in the month of July every year. In this programme a team of teachers addresses the students on various topics related to adolescent health.

#### **DISCUSSION THEMES -**

- a) **Nutrition:** Adolescence is a time where nutrition is neglected. Nutritional needs, nutritional disorders, smart diets for teens are discussed under the theme.
- b) **Health and Hygiene:** Adolescent health provides the foundation for adult health. Lifelong patterns of healthy behavior are established at this time. Changing food culture, life style and their implications on general health, rise of non communicable diseases among the youth are discussed under this theme.
- c) **Reproductive Health:** Adolescence is a period of major physical, psychological relationships changes. Some choices made are unsafe and harmful. Many vulnerable situations involving adolescents can have, life threatening consequences. Teen pregnancies, sexual abuse, STD/HIV – AIDS and substance abuse are discussed.
- d) **Mental health:** Adolescence is the period, when mind is most inquisitive and the spiritual values are adopted. Conduct, disorders, anxiety, depression, counseling, cognitive behavioral therapy are discussed here.
- e) **Substance Abuse:** Substance abuse is becoming common in adolescence which can lead to risk taking behavior.

**Evidence of success:** Written and oral Feedback from the students reveals the success of the programme. They expressed satisfaction and happiness. They also discussed many issues and shared experiences. 90% of students rated the programme **A-excellent** and 10% of the students rated the programme **B-Very Good**.

Students obviously were helped.

1. Decreasing the risk factors – that contribute to risky behavior and poor health outcomes
2. Increasing the protective factors that contribute to resiliency and healthy outcomes.

**Problems encountered:** None

**Resources required:** Seminar hall with ICT facility. A team of dedicated teachers. The services of a Student Counselor.

**Notes :** As healthy youth are the wealth of our country, they ought to be made aware of the importance of health and hygiene.

We conduct a day long programme for second year students. Each session lasts for one and a half hours of audio-visual presentation and thirty minutes for a question and answer session. The topics mentioned above are discussed. The College Student Counselor is constantly in touch with problem students.

## 2. Title of the Practice: NITYADASOHA

**Committee:** Smt.V.Nalinakshi, Chairman, Principal, SSCASCW

**Co-ordinator:** Dr.R.Ananda Kumari, Asso. Prof. & HOD of Physics

**Treasures :** Smt. L. Gitija, Asso. Prof. & HOD of Zoology.

**Members :** Smt.Vijayalatha, Lecturer, Department of Zoology

Smt.Sumangala, Asso.Prof. & HOD of Kannada

Smt.Nayana, Lecturer, Department of Management

Smt.Sowmyashree, Lecturer, Department of Kannada

Smt.Nayana, Lecturer, Department of Management

Smt.Vasanth.K.M, Lecturer, Department of Kannada

Smt.Asharani, Lecturer, Department of Botany

Smt.Smitha, Lecturer, Department of Microbiology

Smt.Harshashree, Department of Commerce

Smt.Padmavathi, Lecturer, Dept of Computer Science

Sri.N.P.Ravindranath, Asso.Prof. & HOD of Sociology

Sri.Mohan Kumar, Asso.Prof. & HOD of Economics

**Goal:** To provide free lunch to the needy students

**Context:** Our institution is run by his Holiness Dr.Sree Sree Shivakumara Swamiji of Sree Siddaganga Mutt. He is called “Trividha Dasohi” as he provides free food shelter and education to around 10,000 students. This college for women was started by His Holiness to educate rural girls.

As an extension of the idea of dasoha, Dr.R.Ananda Kumari, Secretary of the Alumni Association, involving the Alumni Association, Teachers of our college and other Philanthropists, started this 'Free Mid-day Meal programme'.

**The Practice:** At the beginning of the academic year, applications are invited from the students. Applications are scrutinized shortlisted are given an ID card, toll numbers and an attendance is maintained.

Every day one faculty member is assigned the task of monitoring. Long absentees are counseled, a health check up is conducted. Yoga classes are held. The academic

progress of the students is also monitored. A good caterer is entrusted with the job of providing quality food.

**Evidence of Success:** The improved attendance, improvement in concentration, health and their academic progress.

**Problems encountered and resources required:** At first there were no takers for the program as the students did not like to be seen as poor. There are problem of funds at times to carry out this practice. In such situation Teachers are asked to donate liberally.